



INTERNSHIP AT SEA SUMMER 2020- Youth Staff

Program Overview:

At Carnival Entertainment, our Summer Internship Program offers students the unique opportunity to work on board one of Carnival Cruise Line's 27 ships. This program provides students an exciting insider's view of the entertainment department of the world's most popular cruise line. As part of the internship program, participants will work directly with the Youth Director to provide safe, fun filled onboard activities for all children while developing teamwork, communication, problem-solving and leadership skills. To intern aboard a Carnival cruise ship is to enter a world of self-discovery, excitement and fun, where every day is a different adventure.

Program Requirements:

- Be currently enrolled and attending an accredited college/university
- Have a minimum cumulative 3.0 cumulative GPA out of a 4.0 scale
- Be at least a second semester junior returning to school or a graduating senior earning academic credit
- Previous experience working with groups of children, preferably in a camp setting within the past two years
- Be at least 21 years of age or older by the start of the internship program
- Be able to obtain a valid USA passport by the internship offer date
- Be able to commit to the full term dates of the internship program
- Pass all of Carnival Cruise Line's pre-employment background and medical and dental requirements
- Be able to submit CPR and First Aid Certificate upon offer of internship

Program Benefits:

- Paid internship, fixed monthly salary, paid bi-weekly
- Room and board included at no additional cost to the student
- All travel expenses from and to your nearest major airport are covered by Carnival Cruise Line (CCL).
- Cost of the Seafarer's Fitness Medical Examination (SFME), CPR and First Aid certification and background screening will be covered by Carnival Cruise Line with completion of the internship program
- Professional and personal development opportunities offered through the crew training center on ship

Program Responsibilities:

As part of "The Most Popular Cruise Line in the World," there are certain responsibilities that must be upheld to allow our team members to live and work in a safe, healthy and enjoyable environment.

- **Safety:** Maintaining a safe environment shipboard is every team member's number one responsibility. Including safety courses taught on-board such as life boat drills, vessel familiarization, crowd and crisis management
- **Ship-life:** While on the ship, you live where you work. You have to be willing to work long hours of varying shifts, 7 days a week, for the duration of the internship.
- **Personal Responsibility:** To live by the highest of personal standards of courtesy and self-discipline while maintaining a strong work ethic.



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Application Requirements:

Round I:

- Submit application via <https://www.carnivalentertainment.com/>
- Upload:
 - Resume with previous employment, education and youth related experience in PDF or Word Doc format
 - Promotional photo

Round II (upon request):

- Academic transcript (either an official or unofficial version)
- Two letters of recommendation (PDF or Word Doc format):
 - Faculty reference; must be within your field of study
 - Supervisor reference; past or present for a position of relative experience

After Acceptance:

- CPR and First Aid Certificate
- Cleared Fingerprint Background Check
- Valid US Passport

Program Dates:

- Monday, May 11, 2020 – Monday, August 10, 2020
 - Exact dates vary based on ship assignment (assignment dates are not flexible)
 - Students MUST be available for the entire program length
- Internship orientation will be held in Miami, FL the week of May 11, 2020

On-line Application Dates:

- On-line application opens in Monday, December 9, 2019
- On-line application closes in Friday, March 6, 2020

Application Process:

Step 1:

- Attend your campus recruiting event to meet the Carnival Cruise Line representative or visit <https://carnivalentertainment.com/internships> to review the details of the internship program

Step 2:

- Submit the on-line application and upload all components of the application requirements

Step 3:

- Complete the on-line video interview via HireVue
 - Reminder, you will receive this link within 24 hours of submitting the on-line application
 - If you don't receive it, please check your spam folder for this email

Step 4:

- Accepted students will receive an internship offer letter

Step 5:

- Officially accept the Summer Internship Program via writing within 1-week of receiving the offer letter

Step 6:

- Begin the pre-employment process within 2 weeks of accepting the program
 - Criminal background check
 - Fingerprint, First Aid, and CPR (Youth Only)
- Medical and dental check (required to pass Carnival's new hire physical exam)

NOTE: This process can be lengthy (4-6 weeks) and successfully passing all of the background screening is MANDATORY for participation in this program and must be completed by Friday, April 3, 2020.