



Advanced Leadership Program

Discover

Texas A&M AgriLife Advanced Leadership Program

This prestigious 18-month program develops and strengthens the leaders of the Texas A&M University College of Agriculture and Life Sciences, the Prairie View A&M University College of Agriculture and Human Sciences Texas A&M AgriLife Research, the Texas A&M AgriLife Extension Service, the Texas A&M Veterinary Medical Diagnostic Laboratory, and the Texas A&M Forest Service.

Is the AgriLife Advanced Leadership Program Right for You?

If you are a Texas A&M AgriLife professional and you want to enhance your leadership, personal, and professional skills, why not apply for the AgriLife Advanced Leadership Program? We believe that leaders are more than just managers. They are visionaries, innovators, and motivators, each with a unique style. What type of leader are you?

This program will empower you to develop your leadership skills as you gain a greater understanding of The Texas A&M University System and our land-grant mission — and learn about state, national, and international issues related to your work. You will interact with administrators, leadership professionals, and a cohort of your peers to enhance your skills through awareness, interaction, and mastery of the following core competencies:

- Building Relationships and Interpersonal Skills
- Developing a Professional and Personal Leadership Plan
- Mastering Strategies for Professional Communication
- Establishing Vision, Ethics, and Integrity
- Solving Problems Creatively
- Fostering Conflict Resolution and Managing Change
- Valuing Diversity
- Using Social Media for Personal and Organizational Branding
- Managing Power and Influence

As a graduate of the AgriLife Advanced Leadership Program, you will become an impassioned, effective, and valued leader, using these skills for many years to come.



THE GRAND MISSION!

Find out more at

AgriLife.org/leaders

Learn

“The purpose of the program is to harness our energy so that interactions among the participants from the various agencies produce a synergistic effect much greater than the sum of their individual efforts. Working together and realizing that we have more in common than we have differences has been a wonderful outcome of the program.”

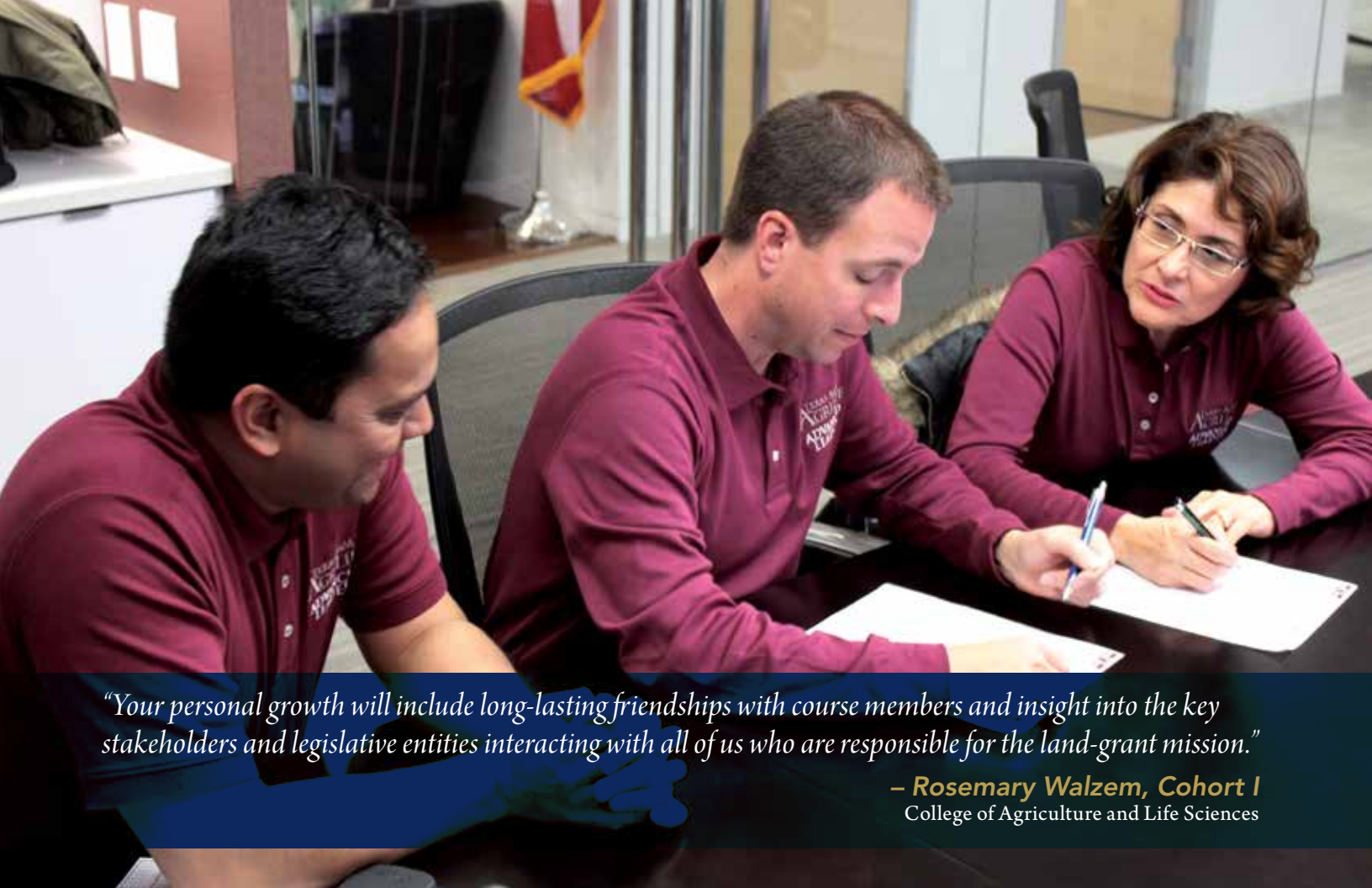
– Jack Elliot

Professor and Head, Department of Agricultural Leadership, Education, and Communications
Senior Scientist, Norman Borlaug Institute for International Agriculture
Chair of the Executive Committee, AgriLife Advanced Leadership Program

“Why lead? In my eyes, the answer is simple: to have a positive impact on Texas, the nation, and the world. We are all part of The Texas A&M University System because we want to make a difference. We want to feed our world, improve our health, enrich our youth, protect our environment, and grow our economy. Good leaders are essential to keeping these impacts vibrant.”

– Mark A. Hussey

Vice Chancellor and Dean for Agriculture and Life Sciences
The Texas A&M University System



"Your personal growth will include long-lasting friendships with course members and insight into the key stakeholders and legislative entities interacting with all of us who are responsible for the land-grant mission."

– Rosemary Walzem, Cohort I
College of Agriculture and Life Sciences

Grow

“My experiences in the class challenged me to think carefully about how food, health, and agriculture all fit together. When we use the strengths of our land-grant system and think big about our opportunities for impact, great things happen!”

– *Susan Ballabina, Cohort I*
Texas A&M AgriLife Extension Service

“The distinguished guest speakers and the book reviews are the highlights of this program and have provided me with a unique perspective about leadership in different capacities and different fields. I am confident that I will be a better leader and a better team player after having gone through this program.”

– *Hemant Naikare, Cohort II*
Texas A&M Veterinary Medical Diagnostic Laboratory



"The Advanced Leadership Program was a great growth opportunity for me. The relationships that this program built between the College and all four agencies will continue to pay big dividends for a long time to come."

– Wes Moorehead, Cohort I
Texas A&M Forest Service

Aspire

“The real value of the program comes from the knowledge that I have acquired lifelong connections with my AgriLife colleagues that will continue to be a part of my professional life as I maximize my leadership potential and implement meaningful change in today’s society.”

– **Corliss Outley, Cohort II**
College of Agriculture and Life Sciences

“The program removes you from the silo of your research, teaching, and discipline-specific activities. I am more confident in expressing my opinions and more open to the concerns and issues being faced by our administrators because of the open conversations, the opportunity to shadow leaders in our college, and the capstone project completed by our cohort.”

– **Tracy Rutherford, Cohort I**
College of Agriculture and Life Sciences



"This program is one of the most satisfying professional experiences of my career."

– Micky Eubanks, Cohort III
College of Agriculture and Life Sciences

Connect

“This program has been absolutely instrumental in helping me to transition from the role of a manager to a leadership position within my agency. My classmates and I have been exposed to everything from innovative and thought-provoking principles to tried-and-true tools, all designed to help each of us identify our individual strengths as leaders, and areas for improvement. The real power of the program comes from learning from each other, as we discover how to put this knowledge into practice for the betterment of our respective AgriLife entities.”

– *Amy Swinford, Cohort III*

Texas A&M Veterinary Medical Diagnostic Laboratory

“I expected to learn more about the College and the agencies through the program activities, field trips, speakers, and readings, but I did not expect to build the kinds of relationships I now have with other members of the cohort. For me, that has been the best part of the program. It was challenging but well worth the effort. I highly recommend the program to anyone who is looking for opportunities to engage in deep discussions about leadership while building new relationships across disciplines.”

– *Julie Harlin, Cohort III*

College of Agriculture and Life Sciences



"The opportunity to meet and interact with members of the cohort from other areas of Texas A&M AgriLife and participate in the shadowing experience were highlights for me."

– Donald Kelm, Cohort I
Texas A&M AgriLife Extension Service

Reach

“Leadership is important in every aspect of life, whether or not you aspire to be an academic administrator. The valuable lessons I learned from this program as well as from my Cohort III friends were instrumental in shaping my academic career as well as my personal goals. It has been a fun 18 months with a very lively group, and I couldn’t have asked for a better experience.”

– **Christine Alvarado, Cohort III**
College of Agriculture and Life Sciences

“This program is an absolute must for all leaders, regardless of their background or years of experience. I particularly valued the MBTI Personality Inventory and the application of how to effectively communicate with each personality style.”

– **Jordan Brod, Cohort II**
Texas A&M Veterinary Medical Diagnostic Laboratory



*"I highly recommend this program to professionals within Texas A&M AgriLife.
It is an investment of time that is well worth it."*

– Jeff Ripley, Cohort I
Texas A&M AgriLife Extension Service

Join

“AALP is an excellent platform for preparing ourselves to turn challenges into opportunities. Through the program, we gained a deep insight into the evolving mission of the land-grant universities and our agencies, and we have empowered ourselves to face changes in research, education, and service.”

– *Zhuping Sheng, Cohort III*
College of Agriculture and Life Sciences

“The strategic location of many of the meetings at off-campus research and extension centers allows cohort members to develop a better appreciation for the many different AgriLife units. Holding a meeting in Austin during the legislative session allowed us to develop greater insight into the importance of the legislative process for the agencies.”

– *David Caldwell, Cohort II*
Texas A&M AgriLife Research

AgriLife.org/leaders

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