4-H CAPITAL Animal Science AmeriCorps Member Position Overview

4-H CAPITAL is a Travis County AgriLife Extension Program. We strive to “Make the Best Better” and “Get Things Done” in afterschool programming throughout Title I schools in the Austin and Del Valle Independent School Districts.

**Essential Functions**
- Inspire youth to develop into inquiring scientists, citizens of character, partners in service and engaged community members
- Be a positive role model and influence for elementary and middle school aged students
- Members will be working specifically with vulnerable populations.
- Plan, lead, and assist 4-H CAPITAL’s science curriculum in the after school space
- Develop proficiency in teaching and leading groups of youth of up to 16 students
- Implement proactive behavior management systems to ensure a safe and impactful teaching environment
- Working directly and caring for: boar goats, chickens and other mammals
- Handling hay, farm shavings and other types of feed
- Assist with building and maintaining animal pens at partner schools
- Members will work a 9AM-6PM weekly schedule (40-45 hours per week)
- Assist in gathering and reporting data for evaluation purposes including daily attendance
- Willingness to work in an office environment that houses animals
- Working outdoors in various weather conditions with exposure to stinging insects, poison ivy, and other hazards

**Benefits and Professional Development**
- Earn a monthly living stipend of $1,400
- $6,095 Segal Americorps Education Award upon successful completion of term of service
- Student loans may qualify for forbearance during your term of service
- Health insurance and professional development opportunities provided
- Participation in Life After AmeriCorps Training and professional development opportunities
- Community building and awareness through ongoing service projects.

**Desired Qualifications**
- Interest in science, community service, youth development and/or non-profit work
- Experience working with you in a professional setting
- Positive attitude and willingness to learn new things
- Proficient computer skills, including data entry and email correspondence
- Has reliable transportation to travel to and from school sites.
- Flexible hours to care for animals during the school year (may work more than 45 hours per week at given times)
- Ability to bend, sit on the floor, stoop and lift teaching materials that may weight up to 50 lbs

**Americorps Requirements**
- U.S. citizen, U.S. national, or lawful permanent resident of the United States
- High school diploma or equivalent
- Commitment to serve 10 month term: August, 17th 2020 – June 30th 2021

Along with Texas A&M AgriLife Extension, 4-H CAPITAL is an equal opportunity employer committed to diversity, equity, and inclusion in the workplace. We adhere to a policy of nondiscrimination against any person based on race, sex, religion, color, national origin, sexual orientation, gender identity or expression, age, or disability.

The Texas A&M University System, U.S. Department of Agriculture, and the County Commissioners Courts of Texas Cooperating.

Reasonable accommodation will be made for persons with disabilities during the application process and/or at the time of employment. Requests for accommodation should be made as early as possible in the application/employment process.
- Complete 1700 hours of service by June 30th, 2021
- Wear the AmeriCorps logo while in service
- Disaster Relief: In the event of a local, state, or federal disaster declaration, AmeriCorps members may be asked on a volunteer basis or be required by OneStar to activate to assist in disaster response and recovery activities within their communities. This may involve virtual service opportunities or in-person service opportunities. This may include service opportunities outside of the member’s standard service hours or in place of their standard service duties. In the event of a large-scale, high needs local, state, or federal disaster, AmeriCorps members may voluntarily or be required by OneStar to deploy to an area outside of their service area to assist in disaster response and recovery activities.

Along with Texas A&M AgriLife Extension, 4-H CAPITAL is an equal opportunity employer committed to diversity, equity, and inclusion in the workplace. We adhere to a policy of nondiscrimination against any person based on race, sex, religion, color, national origin, sexual orientation, gender identity or expression, age, or disability.

The Texas A&M University System, U.S. Department of Agriculture, and the County Commissioners Courts of Texas Cooperating.

Reasonable accommodation will be made for persons with disabilities during the application process and/or at the time of employment. Requests for accommodation should be made as early as possible in the application/employment process.