# Meeting 1 Agenda



Teaching • Research • Extension • Service

Texas A&M System

AGRILIFE ADVANCED LEADERSHIP PROGRAM

Setting the Course September 28-30, 2010

**College Station, Texas** 

### **Dates**

## **locations**

competencies

outcomes

agenda

module

locations

## competencies

outcomes

agenda

module

Afternoon/ evening 09-28-2010

Morning, 09-29-2010; Full Day, 09-30-2010

Afternoon, 09-29-2010

Grand Station Entertainment 2400 Earl Rudder Freeway South College Station, TX 77840

G. Rollie White Visitor Center 7707 Raymond Stotzer Parkway College Station, TX 77840

John B. Connally Building Emergency Operations Center (EOC) 301 Tarrow Street College Station, TX 77840

The Land Grant Mission

## AgriLife Topic:

- Building Relationships and Interpersonal Skills
   How do I consistently engage with others in a
  - positive way?
- Developing a Professional and Personal Leadership Plan
  - What steps do I take and practices do I use to develop a leadership plan?

Core:

locations competencies

#### outcomes

agenda

module

### AgriLife Topic:

#### > The Land Grant Mission

Participant outcomes:

 gain knowledge of the establishment, development, mission, and current relevancy of the land grant system

#### > MBTI Personality Inventory

Participant outcomes:

- describe their preferred style of energy expenditure, their preferred perceptual style, their preferred decision-making style, and their style of time/work management
- apply knowledge of their preferred styles to effective communication, stress management, problem solving, and team building
- learn effective communication with persons whose styles are different from their own
- describe their preferred motivational style, with emphasis on effectively motivating persons different from themselves

#### Dynamics of Leadership

Participant outcomes:

Core:

- develop an understanding of what leadership is and why leaders are important
- identify self-awareness as the first step in becoming an effective leader and realize that self-awareness is a critical component of emotional intelligence
- after using a case-based discussion, develop an appreciation for what the differences are between management and leadership, and how understanding this often dictates success or failure
- gain knowledge of the various leadership behaviors and how these behaviors affect how they are viewed as a leader by others
- correlate that in order to develop leadership competencies, one must seek feedback, regularly self-assess their leadership behaviors and commit to leadership self-development
- begin to develop their own leadership plan based on the feedback they receive from others

	Tuesday	September 28, 2010 Grand Station Entertainment
	4:30 pm	Welcome
locations	5:00 pm	The Land Grant Mission
competencies		<b>Dr. Larry Boleman</b> Associate Vice Chancellor for Outreach
outcomes		and Strategic Initiatives Texas A&M AgriLife
agenda		113 Jack K. Williams Administration Building 2142 TAMU
module		College Station, TX 77843 I-boleman@tamu.edu 979-845-9282
_	5:45 pm	Beverage Break
	6:00 pm	Catered Dinner
	6:45 pm	Entertainment
	Wednesday	September 29, 2010
		G. Rollie White Visitor Center
	8:00 am	Myers-Briggs Type Indicator® (MBTI) MBTI Personality Inventory
		Dr. Richard Grant Consulting Psychologist 4131 Spicewood Springs Road Suite D 1 Austin, TX 78759 512-338-0795 512-338-4867(Fax)
	10:00 am	Refreshment Break

12:00 pm	Catered Lunch Guests: Members, Steering Committee & Executive Committee		
12:45pm	Module 1 Review & Module 2 Assignment Information and Descriptions		
1:30 pm	Break		
1:45 pm	Depart for: Texas Forest Service Emergency Operations Center 301 Tarrow John B. Connally Bldg College Station, TX 77840		
2:15 pm	Texas Forest Service Advocacy Presentation  Justice Jones Wes Moorehead Emergency Operations Center Briefing Room, Suite 318		
3:00 pm	Refreshment Break (Courtesy of Texas Forest Service)		
3:15 pm	Emergency Operations Center Tour* Mark Stanford, Cynthia Foster & Don Hannemann		
4:00 pm	Wednesday Debriefing		
5:30 pm	Optional Tour: New AgriLife Building		
	Dinner on Your Own		

# **September 30, 2010 Thursday** G. Rollie White Visitor Center **Dynamics of Leadership** Dr. Michael Wesson Associate Professor Department of Management Mays Business School Texas A&M University wesson@tamu.edu 8:00 am 979-845-5577 Leadership as both art and science. – What do I bring to the table? A discussion of "Leadership and Self-Deception" Leadership is easier said than done. A discussion of the "Wolfgang Keller" case 10:00 am **Refreshment Break** 12:00 noon **Catered Lunch Dynamics of Leadership** (Continued) 1:00 pm An introduction to the LPI Understanding the Five Practices Results of the 360° Assessment Development of a go-forward plan 4:00 pm **Meeting Debriefing** Wrap-up How does it all fit together? Meeting 2 - Weslaco, November 9-11 4:30 pm Logistics Travel & Accommodations

locations			All Module 2 Assignments must be completed prior to the Session 2 Meeting held on
competencies			November 9-11, 2010. The sequence and timeframe below will encourage
outcomes			the educational momentum of the program.
agenda			October 4-29, 2010
module 2	Α		The Leadership Challenge  - Chapters 1-8
	S		October 11-29, 2010
	S	>	Leadership Development Planner
	- 1		- Steps 1-3
	G		October 25-29, 2010
	N		Preparation of Advocacy Presentation  – Texas AgriLife Research Participants
	M E		December 17, 2010
			Shadowing Experience (Part 1)
	N		<ul> <li>Deadline: Post Take-Aways and Questions</li> </ul>
	т		January 3, 2011
		>	Shadowing Experience (Part 2)
	S		<ul> <li>Deadline: Submit List of Preferred Hosts</li> </ul>
			January 31, 2011
		>	Shadowing Experience (Part 1)  – Deadline: Respond to Post
			Boddinio. Reopond to 1 odt

SESSION 2 MEETING- November 9-11, 2010

Weslaco, TX