

# **BEST PRACTICES:**

# Texas AgriLife Extension Service

# FINANCIAL RESOURCE MANAGEMENT

**Resource Manual** 

**Revised February 2011** 

# **Table of Contents**

I.	Statement by Administration1					
	A.	The Texas AgriLife Extension Service Core Principles for Financial Resource Management	nt2			
II.	Deci	sion for Appropriate Process of Funds	3			
TTT						
III.		nal Agency Financial Management Procedures	4			
	A.	Introduction	4			
	B.	Fee-based Programming for Cost Recovery	4			
		1. Deciding on a program appropriate for cost recovery				
		2. Cost Recovery Program Opportunities (fees deposited to an Extension account)				
	C	3. Establishing Cost				
	C.	For Sale Publication/Educational Materials Pricing	/			
	D.	Fee-based Internal Financial Management Documentation	7			
		<ol> <li>Agency held workshops</li> <li>Disbursements</li> </ol>				
	E.	3. 4-H Connect	9			
	E.		0			
		<ol> <li>General Information.</li> <li>Definitions.</li> </ol>				
		Pre-Award Information (Proposal Development/Submission)				
		4. Post-Award Information				
		5. Gift Agreements				
		6. Contracts with Vendors				
	F.	Open Records Act Implication	12			
	1.	1. Definition of Public Information	12			
		2. TAMUS Regulation				
	G.	Record Retention	13			
	G.	1. Record Retention Timeline	13			
		TAMUS Regulation and Resources				
		3. Resources				
	H.	Texas AgriLife Extension Service Bookstore				
	I.	Royalty Income - Licensing Materials				
	J.	Consulting/Outside Employment				
	K.	Reimbursement of Expenses				
	L.	Honorarium on Official Time				
	L.					
IV.	Best	Practices: The Texas AgriLife Extension Service Financial Resource Management				
	with External Support Groups					
	A.	Executive Summary	16			
	В.	Support Funds Defined				
	C.	Extension Program and Compliance Review of Support Fund Accounts				
		1. Rationale for Review	16			
		2. Review Guidelines				
		3. Annual Review of Support Fund				
	D.	Ownership and Accountability				
	E.	Management and Administrative Guidelines				
	F.	Training Requirements of Extension Employees for External Support Groups				
	G.	501(c)3 Status				

# **Table of Contents**

V.	Management Recommendations for External Support Group Program Finances and Assets			
	A.	Responsibilities		
		1. External Support Groups	19	
		2. 4-H Clubs	20	
	B.	Proposals, Grants, Contribution, and Gifts		
	C.	Internal Controls for External Support Groups		
	D.	Documentation for External Support Groups		
VI.	Texas AgriLife Extension Service Professional Associations			
	A.	Fiscal Separation	24	
	B.	Fund-Raising		
	C.	Guidelines for Handling Association Funds	24	
VII.	Taxes	S		
	A.	Federal Taxes	25	
	B.	State Sales Tax		
	C.	Texas Hotel Tax Exemption		
VIII.	Texas	s AgriLife Extension Service Employee Reminders	29	
IX.	Quicl	k Reference on Financial Management Procedures when working with Support Groups	30	

# **Table of Contents**

# **List of Attachments**

1.	Event Budget Planning Worksheet (AG-229)	A-1
2.	Indirect Cost Distribution Guideline (Effective 09/01/2009)	A-2
3.	Bookstore Author Request Form	A-3
4.	Royalty Income Distribution Agreement Form	A-4
5.	Request for Consulting and Outside Professional Employment for Faculty and Extension Agents (AG-406)	A-5
6.	Resources for Group or Committee Budgets  Example 1 Group or Committee Budget	A-6a A-6b A-6c A-6d
7.	External Support Group Fund Review	A-7
8.	Annual Review of Support Group Fund	A-8
9.	4-H Name and Emblem	A-9
10.	How to Secure a Bond	A-10
11.	Transmittal Form	A-11
12.	Check Request	A-12
13.	Affidavit of Expenditure Form (Sample)	A-13
14.	Required Dissolution Clause, Local Club or Group By-Laws	A-14
15.	Application for Employer Identification Number (Form SS-4)	A-15
16.	Sample Form SS-4	A-16
17.	Texas State Sales and Use Tax Exemptions for Extension External Groups	A-17
18.	Application for Exemption – Educational Organization	A-18
19.	Texas Sales and Use Tax Exemption Certificate	A-19
20.	Texas Hotel Occupancy Tax Exemption Certificate	A-20



#### **Administrative Statement**

As an agency of the State of Texas supported by public funds, maintaining a reputation of integrity is critical. We must be accountable for resources invested in the agency and ensure that an accountability system is in place. The agency must manage for increased audit exposure from the federal, state and county governments and the Texas A&M University System (TAMUS). Financial responsibility is the responsibility of the entire organization. The guidelines herein are provided for an understanding of expectations and implementation.

Our organization has been fortunate to have large numbers of volunteers who are willing to assist in program development and delivery. Through their efforts, funds have been generated to extend and enhance programming to targeted audiences. It is important that we ensure appropriate fiscal procedures are in place for use of funds generated by external Extension support groups and for cost recovery programs. Best practices are included in this document to support sound business practices in working with both our volunteers and support groups.

Maintaining the public trust of the Texas AgriLife Extension Service is critical to the future of the agency. For that reason, the AgriLife Extension administration appointed a Cash Management Procedures committee in 2003. The group evaluated best practices, gathered input from employee focus groups and an agency-wide survey, developed this document, and conducted training statewide. Periodically this document is reviewed to for compliance with system policies and procedures.

"Best Practices: Texas AgriLife Extension Service Financial Resource Management" provides appropriate guidance to every AgriLife Extension employee. It is up to each of us to ensure that these best practices are used.

Edward G. Smith, Director Texas AgriLife Extension Service

# Texas AgriLife Extension Service Core Principles for Financial Resource Management

- 1. To maintain the public trust as a state agency.
- 2. To establish internal and external accountability practices.
- 3. To ensure risk assessment and mitigation for the agency.
- 4. To minimize risk for support groups and their volunteers through education/training.
- 5. To identify clear roles and responsibilities for Extension and our support groups.
- 6. To minimize risk of the agency and its employees through education/training.
- 7. To document and communicate the best management practice policies and procedures.
- 8. To develop procedures that will ensure that external resources invested in Extension programs are used in the manner intended.
- 9. To ensure compliance with TAMUS policies. (<a href="http://www.tamus.edu/offices/policy/policies">http://www.tamus.edu/offices/policy/policies</a>)

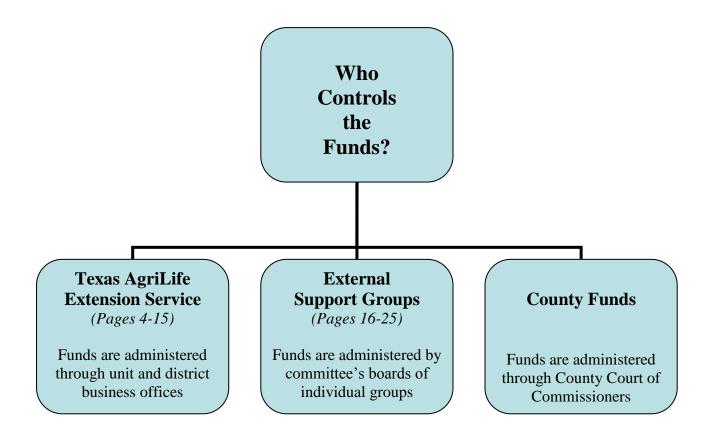
These core principles/practices for cash management are the basis for the best practices identified in this document. It is the organization's responsibility to educate its faculty and staff about expectations and implementation of these practices and to ensure that an accountability system is in place for the agency. This accountability extends to the Extension support groups the agency works with on a regular basis. Both Extension faculty and volunteer/support groups must assume responsibility for compliance with best practices to ensure that Texas AgriLife Extension Service maintains the public's trust in the future.

"Best Practices: The Texas AgriLife Extension Service Financial Resource Management" is a resource manual. Familiarize yourself with the contents to become an educated and prepared Extension employee. Non-compliance with these procedures can lead to administrative actions, including termination of employment.

This resource will support you in seeking information as you prepare for action. The old adage "It is better to ask forgiveness, than to seek permission" no longer applies in our "post-Enron" society.

#### II. DECISION FOR APPROPRIATE PROCESSING OF FUNDS

The appropriate process for managing financial resources is determined by who controls the funds. If Texas AgriLife Extension Service (fee-based or grants and contracts) is the recipient and administrator of funds, then the procedures related to "internal cash management" on pages 4-15 apply. If an external Extension support group is responsible for the funds, then pages 16-25 apply.



## III. Internal Agency Financial Management Procedures

#### A. Introduction

The Texas AgriLife Extension Service must maintain the public trust in all aspects of financial management activities. Financial management is the responsibility of the entire organization. Everyone in the organization is responsible for ensuring that all funds and resources are handled appropriately.

The following "internal" procedures apply to all employees of Texas AgriLife Extension Service, regardless of source of funds, and cover a wide range of activities. Specific procedures and references to sources of funds are used to assist each employee and supervisor in determining appropriate actions.

The Texas AgriLife Extension Service administration encourages the securing of funds from external sources for program enhancement at state, regional, and county levels. These procedures are designed to assist you in implementing program support and disbursing funds to meet specific identified needs.

All Extension programs must have a clear-cut structure for fiscal responsibility and accountability. Planning, controls, and documentation are major components of managing program finances and assets.

#### **B.** Fee-based Programming for Cost Recovery

1. Deciding on a program appropriate for cost recovery

Texas AgriLife Extension Service has a rich heritage of a responsibility to provide quality, relevant educational programs to all Texans. Extension offering more specialized and educational activities and publications for targeted audiences make it necessary to recover cost for some of these activities.

When deciding on whether a program is appropriate for cost recovery, the following criteria should be considered.

- a. Mission drives Extension programming, not the potential generation of fees.
- b. Cost recovered should be legal and ethical and not compromise the integrity of Extension.
- c. Cost recovered should be transparent and understandable to constituents.
- d. Fees should be used to maintain and enhance Extension programming.
- e. All employees should be trained on the financial and legal issues related to the collection of fees.
- 2. Cost Recovery Program Opportunities (Fees deposited to an Extension account)

These guidelines deal primarily with those workshops and conferences where cost are recovered for the program. Cost such room rental, materials, supplies, food and beverages, and speaker fees should be considered. The event budget planning worksheet (<u>AG-229</u>) can assist in projecting costs for workshops. (*Attachment 1*)

Delivery of education through electronic means also provides opportunities for cost recovery. The ability to provide asynchronous continuing education opportunities through a restricted access online course system is available for Extension faculty to use. Conducting educational events through web conferencing allows for reaching new audiences whenever they want and wherever they are. Videoconferencing and video streaming also provide a means for reaching audiences who are willing to pay for the convenience of not having to travel to an educational site.

To determine when it is appropriate to charge for programs and materials, faculty members will communicate with their supervisors for determining the cost of the program. Multi-county events and multi-disciplinary programming should be considered where feasible. Examples of programming efforts that may be appropriate for cost recovery include, but are not limited to, the following:

- a. Training (for external audiences) that allows individuals to obtain or renew accreditation, professional certification, registration and/or licenses through mandated programs or other continuing education requirements. This includes web-based and other computer delivery as well as the more traditional methods of program delivery.
- b. Specially targeted education programs for selected audiences.
- c. Educational programs for vocational training, career development or business enhancement of various professionals.
- d. Educational programs conducted for industry groups, commercial firms, institutions and governmental entities where the activity is not directed to the general public.

Other sources of cost recovery efforts include, but are not limited, to the following:

#### a. Publications -

Charges may be considered for publications. Appropriate charges include printing and postage costs, and development costs. Fees may generate funds above the cost of the materials to enhance future program support, reprinting costs, and to cover partial cost of technology support.

#### b. Sponsors -

It is appropriate to secure sponsors for Extension activities and publications to offset cost incurred for deliverables. Sponsorships do not require the submission of Gift forms through Contracts and Grants. They should be receipted and deposited with Cash Management in accordance with Texas A&M AgriLife Cash Management Procedures. Acknowledgment of donors/sponsors is appropriate. The Texas AgriLife Extension Service best practices identified in this document should be followed.

#### c. Sale of Educational Material-

The sale of educational material developed by the Texas AgriLife Extension Service is appropriate. This includes materials in various media such as print, electronic, video, audio, and computer programs that are developed by Extension faculty. Without prior

administrative approval, all "for sale" publications, and other for sale materials will be held at the Texas AgriLife Extension Service Educational Resources Center at the Riverside Campus for distribution. Materials will be kept under strict inventory control and security.

### d. Fee for Service and Diagnostic Labs-

Although Extension is an educational institution, occasionally Extension personnel are asked to provide expertise in their field. Charges should be consistent between internal and external clients. Fees should be based on a structured methodology that can be supported; the formulary may be requested by Administration and should be reviewed on a regular basis. This also will include laboratory services of the Soil, Forage and Water Testing Laboratory and the Texas Plant Disease Diagnostic Laboratory.

#### e. Web-based Courses-

Fees can be assessed for access to online (Web-based) courses, particularly those which grant CEUs or other qualifying credentials. Fees should include the cost of materials distributed in support of the course, costs of course development and support, and a return to the cost of the course delivery hardware and software. The fees may be comparable to, or higher than, fees set for direct delivered courses on the same topics, as online courses generally take more time to develop, and provide a convenience factor for the customer.

#### f. Sale of Advertising

Because Extension must remain objective and not be identified as endorsing products, services, or firms, Texas AgriLife Extension Service will <u>NOT</u> sell advertising for inclusion in publications, websites, or program activities.

### 3. Establishing Costs

Costs for fee-based activities and materials will be determined by the agents and or specialists in charge of the effort with input from others involved and with appropriate administrative approval. The worksheet for projecting cost for fee-based programs (*Attachment 1*), can be useful in helping determine the fee to be charged. Consideration should be given to travel costs as outlined in the Guiding Principles for Specialist travel associated with county program support.

When determining charges for publications and educational materials, allowance should be made for storage of materials, postage/handling and costs to maintain inventories. The storage and handling costs are built into the pricing formula by the Texas AgriLife Extension Bookstore. Agricultural Communications staff can help work through the formula.

The agency recovers partial cost for educational programs for the agency. Educational group meetings will charge a minimum \$10 per participant or 10% of the registration fee per participants, whichever greater. For example, if the registration fee is \$100 or less, the minimum cost to be recovered is \$10 per registrant. If the registration fee is more than \$100, the minimum cost to be recovered is 10 percent of the fee. Laboratory services, copy services and publication sales will have a 15 percent fee applied. Additionally, transactions paid by credit cards processed by Cash Management will be subject to an additional fee. This fee, currently 3%, is based on actual charges from our credit card processor and is reviewed annually. Units

processing their own credit cards, including those with e-commerce sites, will be responsible for the actual fees charged on the applicable merchant statement.

Revenue from grants and contracts will be assessed an indirect cost rate of 26% unless other arrangements are made with the Director's office. The Agency's Indirect Cost Policy will be used to return funds to units. (*Attachment 2*)

## C. For Sale Publication/Educational Materials Pricing

- 1. For-sale-only publications

  The price is set by the author in consultation with the editor.
- 2. Standard publications (for sale to the public but not to internal customers)
  The price is 3 times the printing cost per copy, rounded up to the nearest quarter. However, the minimum price is \$2.00.

## D. Fee-based Internal Financial Management Documentation

- 1. For agency held workshops resources are available to units to assist with conferencing details. Resources are described below.
  - Texas AgriLife Extension Service Conference Services
     For conferences and funds administered through Texas AgriLife Extension Conference Services, contact:

Texas AgriLife Extension Conference Services 2139 TAMU

College Station, TX 77843-2139

Phone: 979-845-2604 Fax: 979-862-4511

E-mail: <a href="mailto:agrilifevents@ag.tamu.edu">agrilifevents@ag.tamu.edu</a>
Website: <a href="http://agrilifevents.tamu.edu/">http://agrilifevents.tamu.edu/</a>

Conference Services provide an array of administrative and support services which are designed to assist in the development, promotion and delivery of quality conferences, workshops, meetings, seminars or web based courses. The online registration system accepts credit cards (MasterCard, Visa and Discover), purchase orders and payment by check. Registration confirmation and receipt emailed immediately to registrant. Conference materials can be posted online; online registration can be personalized with logos and website links. Electronic access to rosters with registration details, session summaries and fee status is available. Fees are based on the level of service and the registration fee.

Complete details are available at the Conference Services website <a href="http://agrilifevents.tamu.edu/">http://agrilifevents.tamu.edu/</a> or by contacting the Conference Services office.

i. If onsite registration is done in addition to online registration, receipt books must be requested through Conference Services. Only numbered receipts issued by Cash Management through Conference Services are to be used when collecting funds for Texas AgriLife Extension Service fee based programs.

- ii. Review procedures for collecting funds on the Texas A&M AgriLife Cash Management website: http://agrilifeas.tamu.edu/fiscal/cash-mgmt/index.php
- iii. Contact the AgriLife Conference Services office or the Texas A&M AgriLife Cash Manager for clarification of any of the procedures.
- iv. Refunds on registrations handled by Conference Services must be requested through Conference Services.
- b. The Texas A&M AgriLife Cash Management Office

Funds administered directly by the District Office and Units should be submitted directly to Cash Management via the following procedures.

- i. Contact the Texas A&M AgriLife Cash Management Office (979-845-0323) to request receipt books. Only numbered receipts issued by Cash Management are to be used when collecting funds for Texas AgriLife Extension Service fee based programs.
- ii. The Cash Management office accepts checks, cash and two credit cards (MasterCard and Visa). Both credit card vendors have mandated requirements for safe guarding personal card data. At the time funds are received, a receipt must be written. Funds must be transmitted to the Cash Management Office within three calendar days, at a minimum, or daily when the funds collected exceed \$200. The three day requirement is a TAMUS policy and is required by the state.
- iii. Units collecting funds should transmit funds by completing a Deposit Form (AG-207). All fund transmittals are the same regardless if they are mailed in periodically prior to an event, or are face-to-face payments at the door.
- iv. If payment is made by credit card, the following information is required:
  - a) Name on credit card
  - b) Credit card number
  - c) Expiration date
  - d) Billing zip code for credit card
  - e) Daytime phone number of payee

Credit card charges and receipts must be submitted on a separate Deposit Form (AG-207) from the cash & checks collected.

Credit Card Authorization – Extension (<u>AG-223A</u>) is available for capturing this information.

v. Delivery of receipts should be made as listed in the Texas A&M AgriLife Cash Management Procedures which can be found at

#### http://agrilifeas.tamu.edu/fiscal/cash-mgmt/index.php

Although credit card payments must be submitted on separate Deposit Forms, the forms do not have to be sent separately.

- vi. Refunds- If for any reason a refund must be issued; a Deduction from Income (DFI) Form (<u>AG-210</u>) must be completed (separate form for each refund requested). Instructions regarding completion of these forms may be found on the Cash Management website.
  - a) To issue refunds via check, a valid payee number must be in place. A completed W-9 form is required to establish a payee number.
  - b) If the original deposit was made via credit card, the refund will be issued via a credit to the original credit card. For credit card refunds, please provide all of the appropriate credit card information: (identified above).
  - c) An approved signer on the account must sign the DFI prior to submission to the Cash Management office.

Review procedures for collecting funds on the Texas A&M AgriLife Cash Management website: <a href="http://agrilifeas.tamu.edu/fiscal/cash-mgmt/index.php">http://agrilifeas.tamu.edu/fiscal/cash-mgmt/index.php</a>. Contact the Texas A&M AgriLife Cash Manager for clarification of any of the procedures.

#### 2. Disbursements

All expenditures, regardless of which registration procedure above is used, should be made in compliance with The Texas AgriLife Extension Service Procedure: 25.07.03.X1.01 Acquisition of Goods and/or Services (<a href="http://agrilifeas.tamu.edu/rules-procedures/extension/index.php#25expenditure-of-funds">http://agrilifeas.tamu.edu/rules-procedures/extension/index.php#25expenditure-of-funds</a>). This procedure encompasses other Purchasing Procedures, including the use of HUB vendors.

Disbursements must be made through the District Office/Unit/Department. All purchases must have a Financial Accounting Management Information Systems (FAMIS) purchase order in place prior to making the purchase. Guidelines may be found at: <a href="http://agrilifeas.tamu.edu/fiscal/disbursements/accts-payable/resources/index.php">http://agrilifeas.tamu.edu/fiscal/disbursements/accts-payable/resources/index.php</a>.

# 3. 4-H Connect Web-based Registration

Because of the unique requirements of Extension's 4-H and Youth Development program related to web-based registration, the 4-H CONNECT system has been developed for state registration programs on-line. The website for 4-H Connect is: https://texas.4honline.com/Login.aspx.

# E. AgriLife – Contracts and Grants Reference Guide

Website: <a href="http://agrilifeas.tamu.edu/cg/index.php">http://agrilifeas.tamu.edu/cg/index.php</a>

#### 1. General Information

Proposals and agreements for The AgriLife Extension Service, regardless of amount or origin (i.e. district, region, state or federal) must be routed through the AgriLife - Contracts and Grants office and signed by an authorized Texas AgriLife Extension Service official. Only those officials who have been delegated by the Board of Regents have signature authority for the agency.

The AgriLife Contracts and Grants Office provides services to Extension employees for the development, routing, approval and fiscal oversight of proposals, contracts, agreements, and grants. The AgriLife Contracts and Grants Office website <a href="http://agrilifeas.tamu.edu/cg/index.php">http://agrilifeas.tamu.edu/cg/index.php</a> provides many tools. The tools include, but are not limited to: forms, staff listing, fringe benefit rates, procedures, and federal regulations. The AgriLife Contracts and Grants Office staff listing is separated between those who work on pre-award services and those for post-award, including specific individuals' area of responsibility. The staff listing and contact information can be found on the website.

#### 2. Definitions

a. Grants (TAMUS Regulation 15.01.01):

An award of financial assistance to accomplish a public purpose. Grants may be in the form of cash or property. The cash or property is designated by the grantor to be used for a specific educational, research, or extension project or activity, thus serving a specific interest or objective of the grantor. Grants awarded by federal agencies are subject to Office of Management and Budget (OMB) Circular A-110 and regulations established by the awarding agencies.

b. Contracts (TAMUS Regulation 15.01.01):

An award by a sponsor to procure goods or services (including research) needed by the sponsor. Most contracts require that the deliverables must be met. Contracts awarded by federal agencies are usually subject to the *Federal Acquisition Regulation*.

c. Gifts (TAMUS Regulation 21.05.01):

A gift or donation is cash or property, other than real property, received for the purpose of a program for the public good, scholarship funds, equipment for research, and for other educational purposes, without expectation of specific benefit to the donor. Examples of specific benefit to a donor would be use of the funds to perform research which is to be reported to or to become the property of the donor, or to test for the donor's purposes equipment or a product provided by the donor. Not included in this definition of a gift, for this purpose, is government support, whether federal, state, local or foreign; an unpaid pledge; or value of services provided by volunteers.

- 3. Pre-Award Information (Proposal Development/Submission)
  - a. The first step in developing a proposal is to contact the pre-award staff to let them know which program and sponsor is being looked at when applying for external funding. Employees should inform their supervisor of intent to apply at the same time. Provide a copy of the program guidelines to the Pre-awards office for them to review the eligibility requirements, limitations, formatting and other program specific requirements.
  - b. The second step is to review the published rules at <a href="http://agrilifeas.tamu.edu/library/pdf/rules-procedures/150101x101.pdf">http://agrilifeas.tamu.edu/library/pdf/rules-procedures/150101x101.pdf</a> . These rules explain the steps necessary to submit a proposal.
  - c. The third step is to work on developing a budget. An early draft of the budget should be sent to the pre-award staff for review. When developing the budget be sure to include the correct fringe rates and facilities and administrative costs (indirect costs). The pre-award

staff is available to assist in developing the budget.

- i) Fringe Rates cover the required federal FICA, UCI, WCI and the TAMUS medical insurance and retirement rates. The rates are published every fiscal year by Texas A&M University System and can be found at <a href="http://www.tamus.edu/offices/budget-acct/acct/costs/fringebenefits/">http://www.tamus.edu/offices/budget-acct/acct/costs/fringebenefits/</a>
- ii) Facilities and Administrative (F&A) Indirect cost must be included in the budget as part of the cumulative cost of the project. The F&A rate is negotiated with the federal government and covers expenses that are real costs to the agency but are difficult to attribute directly to the project, e.g. electricity, facility maintenance, office supplies, etc. The current rate for Extension activities is 26% of Modified Total Direct Costs (26% of all costs except equipment that costs \$5,000 or more and that portion of a subcontract greater than \$25,000) (Attachment 2).
- iii) Complete the Document Review and Approval Sheet, form AG-105 for routing and approval of the proposal. The form can be found at <a href="http://agrilifeas.tamu.edu/forms/cg/index.php">http://agrilifeas.tamu.edu/forms/cg/index.php</a>.

#### 4. Post-Award Information

- a. The Post-Award office produces a monthly report of all the awards received each month and it can be viewed at <a href="http://agrilifeas.tamu.edu/cg/activity-reports/index.php">http://agrilifeas.tamu.edu/cg/activity-reports/index.php</a>
- b. The Post-award office will negotiate with the sponsor and finalize the agreement language. The agreement is routed for Unit approval and to administration for approval. If necessary, the agreement is also routed back to the sponsor for their approval. Many sponsors are satisfied with using Extension's standard Memorandum of Agreement (MOA) which can be found at <a href="http://agrilifeas.tamu.edu/cg/index.php">http://agrilifeas.tamu.edu/cg/index.php</a>.
- c. The standard MOA is most often used when dealing with private companies and non-profit sponsors. The MOA is necessary anytime the sponsor requires some type of deliverable as a result of providing support of your program. Federal and state agencies may use specific grant or contract agreements to facilitate sponsoring a project.
- d. The post-award office will establish an account when a fully executed agreement is in place. An electronic notification will be sent to the Extension employee and their unit administrator and business manager once an account is established.
- e. Allowable Expenditures: Allowable expenditures can vary from agreement to agreement depending on the terms and conditions of that particular agreement. It is very important to fully read the award documents and to know the budget. Federal awards are governed by the cost principles of OMB Circular A-21. Section J. of A-21 further defines allowable costs. A link to A-21 may be found at <a href="http://agrilifeas.tamu.edu/cg/post-award/resources/index.php#web-links">http://agrilifeas.tamu.edu/cg/post-award/resources/index.php#web-links</a>.
  - Most awards from State of Texas agencies also follow similar costs standards as A-21.
- f. Projects dealing with human subjects, biosafety, or the use of animals, require the protocols to be approved by the respective internal review committees/boards established

by Texas A&M University.

i) Human subjects http://researchcompliance.tamu.edu/irb

ii) Biosafety <a href="http://researchcompliance.tamu.edu/ibc">http://researchcompliance.tamu.edu/ibc</a>

iii) Animal use <a href="http://researchcompliance.tamu.edu/iacuc">http://researchcompliance.tamu.edu/iacuc</a>

## 5. Gift Agreements

a. Gift agreements may be used when a sponsor does not require any type of deliverable as a result of providing funds or the donation of goods. The procedure for processing gift agreements can be found at <a href="http://agrilifeas.tamu.edu/library/pdf/rules-procedures/210501x101.pdf">http://agrilifeas.tamu.edu/library/pdf/rules-procedures/210501x101.pdf</a> There are three types of gift agreement.

# b. Types

i) Restricted Cash Gift - when a sponsor requests that the funds be used for a specific purpose.

Use Restricted Cash Gift Agreement, Form AG-101 <a href="http://agrilifeas.tamu.edu/library/pdf/forms/AG-101.pdf">http://agrilifeas.tamu.edu/library/pdf/forms/AG-101.pdf</a>

ii) Unrestricted Cash Gift - when a sponsor doesn't require that the funds be used for a specified purpose

Use Unrestricted Cash Gift Agreement, Form AG-102 <a href="http://agrilifeas.tamu.edu/library/pdf/forms/AG-102.pdf">http://agrilifeas.tamu.edu/library/pdf/forms/AG-102.pdf</a>

iii) Non-Cash Gift - when a sponsor wants to donate a piece of equipment, animals or other types of non-cash items.

Use Non-Cash Gift Agreement FORM AG-103

http://agrilifeas.tamu.edu/library/pdf/forms/ag-103.pdf

#### 6. Contracts with Vendors

Any contractual agreements utilizing AgriLife Extension funds must be signed by an appropriate agency administrator as designated by the TAMUS Board of Regents. These agreements include but are not limited to facility use, use of arenas and show facilities, land and access to property or materials. Contracts and Grants can assist in providing review of any agency contracts.

## F. Open Records Act Implications

1. Definition of Public Information

The Texas Public Information Act (Texas Government Code, Chapter 552), specifies that, with certain exceptions, all information collected, assembled, or maintained pursuant to law or ordinance or in connection with the transaction of official business by a governmental body or for a governmental body, or if the governmental body owns or has access to the information, is public information and must be available to the public during normal business hours of the governmental body.

#### 2. TAMUS Regulation

As a component of the Texas A&M University System (TAMUS), the Texas AgriLife Extension Service is obligated to comply with this law and with TAMUS Regulation 61.01.02 *Public Information* (http://tamus.edu/offices/policy/policies/pdf/61-01-02.pdf). These guidelines state that with limited exceptions, information created, gathered, or maintained by Texas AgriLife Extension Service is presumed to be available to the public. However, personal data concerning credit card numbers, social security numbers, bank account numbers, etc., is not public information and is redacted before responding to a request for public information. The procedure and timelines for requesting public information and responding to such a request is included in the guidelines. It is important to remember that if an employee possesses a document, they are required to release it.

If a request for public information (often referred to as an "open records request") is received, the employee should contact their supervisor prior to responding to any request. The supervisor will contact the individual designated as the Texas AgriLife Extension Service public information officer and the Director's Office for appropriate response.

#### G. Record Retention

Questions regarding the retention of specific records should be referred to their immediate supervisor or the Agency Record Retention Officer for guidance.

#### 1. Record Retention Time-line

No one set of time limits for retention applies to all records. The time line varies with each type of document.

## 2. TAMUS Regulation and Resources

AgriLife Extension Procedure 61.99.01.X1.01, *Retention of State Records*, provides the guidance on the retention and disposition of state records. Texas Government Code § 441.180(11) defines a State Record as "any written, photographic, machine-readable, or other recorded information created or received by or on behalf of the Texas A&M University System that documents activities in the conduct of the state business or use of public resources."

#### 3. Resources

- a. TAMUS Regulation 61.99.01 *Retention and Disposition of Public Records* <a href="http://policies.tamus.edu/61-99-01.pdf">http://policies.tamus.edu/61-99-01.pdf</a>
- b. TAMUS Records Retention Schedule http://www.tamus.edu/assets/files/records/pdf/2008%20Recertification.pdf
- c. TAMUS Office of Policy Implementation and Compliance <a href="http://www.tamus.edu/offices/policy/policies/">http://www.tamus.edu/offices/policy/policies/</a>

#### H. Texas AgriLife Extension Service Bookstore Procedures

The Texas AgriLife Extension Service Bookstore (<a href="http://agrilifebookstore.org">http://agrilifebookstore.org</a>) was created as the central point of access for all of Extension's educational materials. Administrative procedures require that product sales be managed through the Bookstore. This ensures that proper fiscal and cash management

procedures will be followed and that income distribution will be handled uniformly across the agency. Products may not be sold directly from specialists' offices or in any other way without prior administrative approval.

Educational materials created by Extension specialists or acquired from other sources and vetted by appropriate faculty for relevancy and accuracy, will be offered to the public, and to internal customers, via the Texas AgriLife Extension Service Bookstore.

Besides the complimentary copy of their publications, on occasion, authors may take materials out of the Bookstore on consignment to sell at workshops, meetings, fairs, etc. To do so, the author completes an Author Request Form (*Attachment 3*). After the event, the author is responsible for collecting funds, (including sales tax where applicable), returning money received, copies of customer receipts, and any unsold items to the Bookstore. All receipts are managed by the Extension Fiscal Office.

Bookstore inventory is considered an agency asset having monetary value, and is managed accordingly. The value of Bookstore inventory is reported regularly on the agency annual financial review and audited by appropriate audit entities.

#### I. Royalty Income - Licensing Materials

#### A. Licensing Process

- a. Materials designed with "royalty" potential should be designated during initial development. Materials having "for sale" potential beyond the Texas AgriLife Extension Service Bookstore or normal channels available to specialist should be designated at the outset of the production process. The authors and/or support units must have a sound rationale for licensing based on some type of valid market assessment.
- b. The heads of the support units will review and sign off on the proposed royalty program in which their staff are involved. This is required in order to verify and/or negotiate the agreement so that clear expectations of creative claims by all parties are stated.
- c. The Texas AgriLife Extension Service follows Section 17 of TAMUS policy on all royalties from patents, copyright, service mark and trademarks of programs. <a href="http://tamus.edu/offices/policy/policies/pdf/17-01.pdf">http://tamus.edu/offices/policy/policies/pdf/17-01.pdf</a>
- d. Expenses incurred in the development of a project which generates royalty and any administrative costs are reimbursed before any dollars are distributed to creators, cocreators, or departments.
- e. Special rules relate to use of the 4-H Clover and can be reviewed on the NIFA website. http://www.csrees.usda.gov/about/offices/legis/4hname\_emblem.html

The Royalty Income Distribution Agreement Form (Attachment 4) is used for this purpose.

#### J. Consulting/Outside Employment

All payments to the Texas AgriLife Extension Service employees for services provided (includes livestock judging) should be covered by an approved Request for Consulting and Outside Professional Employment for Faculty and Extension Agents, form AG-406 routed through the appropriate agency

administrator (*Attachment 5*). Blanket authorizations for repetitive services may be submitted not to exceed 12 working days per year. The supervisor should be informed of date(s) to be used under the blanket authorization prior to their use. Payment made directly to a Texas AgriLife Extension Service staff member is taxable under federal tax laws. <u>County vehicles or equipment should not be used without written approval obtained from appropriate county officials</u>. <u>State vehicles should not be used when performing consulting services</u>.

#### **K.** Reimbursement of Expenses

Expenses in connection with educational activities provided may be paid directly by an external group and received by a faculty member or county Extension agent. However, the check should be made payable to The Texas AgriLife Extension Service accounts using AgriLife Extension Unrestricted Cash Gift Agreement, form AG-102. A request for reimbursement of out of pocket expenditures incurred by Extension employee may be processed under appropriate TAMUS/the Texas AgriLife Extension Service procedures.

#### L. Honorarium on Official Time

Where an honorarium is provided for Extension staff in connection with their official duties it is preferable that such payments should be made payable and deposited with the agency in a Texas AgriLife Extension Service Designated Account.

If the honorarium is made payable directly to an employee, a personal check should be written and deposited to the Texas AgriLife Extension Service designated fund to offset honorarium and to document the activity.

The Unrestricted Cash Gift Agreement Form AG-102 (<a href="http://agrilifeas.tamu.edu/library/pdf/forms/AG-102.pdf">http://agrilifeas.tamu.edu/library/pdf/forms/AG-102.pdf</a>) should accompany the funds to document the deposit and intended use of such funds. This rule is consistent with TAMUS Policy 07.03 and 07.04 (<a href="http://www.tamus.edu/offices/policy/policies/">http://www.tamus.edu/offices/policy/policies/</a>) regarding the acceptance of an honorarium.

# IV. Best Practices: The Texas AgriLife Extension Services Financial Resource Management with External Support Groups

#### A. Executive Summary

The Texas AgriLife Extension Service, as a state agency and part of the Texas A&M University System, receives federal, state, and county funding to support its educational outreach to all 254 counties in Texas and all units and departments of the Texas AgriLife Extension Service. Educational outreach must meet the current needs and concerns of Texas citizens. These needs and concerns are determined by grassroot groups who operate in concert with county Extension agents and specialists. Employees of the Texas AgriLife Extension Service should not hold an officer position with a support group, nor have voting rights. However, Extension employees can serve in an advisory capacity.

Any group, other than the Texas AgriLife Extension Service employees acting in their official capacity, is considered an external support group. These external support groups, as they are providing outreach education, may seek and secure funds. This document outlines desired procedures for management of seeking, securing, and providing day-to-day accountability of these funds.

This guide supports and assists Extension and volunteers with information for financial resource management, including tax exemption status. Examples of external support groups identified in this document are not all-inclusive and are used as models only; however the guidelines do apply to all groups.

# **B.** Support Funds Defined

These best practices address funds and physical items of value which are not considered the property of the Texas AgriLife Extension Service. If funds or property are considered the property of the Texas AgriLife Extension Service, then an early determination should be made of that fact and all the Texas AgriLife Extension Service and TAMUS policies should be applied.

Support Funds generally include fee based programs, sales and registrations, personal and corporate contributions, and grants. These are received and held by external support groups such as 4-H Council, 4-H Volunteer Leaders Association, Master Gardeners Association, etc. Although the Texas AgriLife Extension Service employees are directly involved in supporting these groups, actual legal ownership of funds and property must reside with the association or organization. All external support group funds are the sole property of the group and are under their respective control and management at all times.

# C. Extension Program and Compliance Review of Support Fund Accounts

#### 1. Rationale for Review

All employees and volunteers of the Texas AgriLife Extension Service have responsibilities for achieving compliance with the provisions and best practices of financial resource management with external support groups. It is also important to know that Extension support groups are delivering quality, educational programs through proper management of available resources. One of the procedures developed to help employees and volunteers make sure they are complying with all the provisions and best management practices is an in-depth review of support fund accounts on a district specific rotation basis. The procedure will be carried out by reviewing each county and unit during the program and compliance review conference.

The review of support fund accounts will help to ensure:

- a. Internal controls for external support fund accounts.
- b. Proper record keeping and authorization.
- c. Separation of duties in receiving, handling and disbursing funds.
- d. Established by-laws for receiving and disbursing funds and the disposition of support group's assets.
- e. Preparation of an annual budget.
- f. Submission of financial status reports by external support groups. (Attachment 6-6e)
- g. Established written policy for inventory control and disposition of tangible items.
- h. Development of accounting reports.
- i. Proper tax forms filed.

The Extension financial review of support group fund accounts received will be included with the County Extension Program and Compliance Review conference. The "External Support Group Fund Review", (Attachment 7) may be used to assist with preparation for the review.

#### 2. Review Guidelines

District Extension Administrators and County Extension Directors will conference and develop plans for the county program and review conference. General guidelines for the financial review conference include the following:

- a. The support material/documentation needed at the time of the financial review conference will be included in the confirmation date/time to county faculty.
- b. The financial review process will include the total Extension staff and support staff. District Extension Administrators and County Extension Directors will:
  - i. Discuss intent/benefits/expectations of financial review of support fund accounts.
  - ii. Emphasize that as part of the financial review, will be looking for adherence to the "Best Practices: The Texas AgriLife Extension Service: Financial Resource Management" guidelines as referenced.
- c. Each faculty member who is connected to a support group with external funds should be prepared to present requested documentation for each group account that is prepared by the group member.
- 3. Annual Review of Support Fund Group (*Attachment 8*)
  - a. Each support group annual report for the current year and the following documentation will be reviewed:

- i. Proper Account Name
- ii. Employer Tax ID Number
- iii. Proper Signatures on Account
- iv. Annual Budget for Account
- v. Tangible Property Inventory
- vi. Standing Rules and Investment Policy
- b. Discuss procedures for handling funds for the accounts
  - i. Receipting funds received and depositing funds
  - ii. Requesting payments
  - iii. Bank statements

#### D. Ownership and Accountability

Understanding and documenting the ownership of funds is important in safeguarding resources, assigning accountability, and maintaining public confidence. The Texas AgriLife Extension Service seeks to establish the clear understanding that external support group funds are not the property of Extension and are not controlled by the agency or its employees. To accomplish this goal, a written record of ownership, should be prepared by the owner and kept on file in the Extension office (e.g. written by-laws or comparable document). Any indication that support group funds are Extension property should be corrected and avoided in the future.

In the course of employment, Extension employees may be involved in the receipt of monies for deposit by support organizations into support group accounts For example agents may facilitate the collection of registration fees, etc. Clarifying Extension and support group roles, establishing accountability and creating an environment that encourages sound money handling practices by support groups will help safeguard funds, and prevent misunderstandings, while protecting Extension, its employees, and the support group leadership.

The responsibility for control and oversight of external support group funds rests with the group itself and not with Extension. However, Extension does have an interest in ensuring that support groups do not improperly use their relationship or association with the agency when collecting monies or receiving donations. Care should be taken to ensure that the use of donated funds matches the purpose for which the funds were donated and that funds are utilized in a timely manner rather than reside in dormant accounts.

#### E. Management and Administrative Guidelines

Through this document, administrators have defined guidelines for the activities of employees under their administrative umbrella. It is important to demonstrate that the guidelines have been effectively communicated to the employees who work with external groups which have a risk for loss, misuse, or theft. Appropriate Extension staff should request an annual reporting of external support group funds.

The support group's report should be kept on file as documentation. (Attachment 8)

# F. Training Requirements of Extension Employees for External Support Groups

Extension employees are expected to provide training for their external support groups on best management practices for their respective funds. Training will be conducted by employees for the treasurer or other person(s) identified or designated by each of the groups. Training materials and resources are available to employees to support the training. Employees will also be provided with resources that can be distributed directly to external support groups to use and reference in managing funds. Training for support groups should take place periodically and as often as necessary to ensure the group is equipped to manage their funds appropriately. Training for existing groups should be done immediately, while training of new groups that form over time should be conducted prior to their receiving funds.

# G. **501(c) 3 Status**

The Texas AgriLife Extension Service faculty will not recommend nor be a party to the creation of a 501(c) 3 or any other organization for the purpose of circumventing of TAMUS/the Texas AgriLife Extension Service Policy and Procedures.

# V. Management Recommendations for External Support Group Program Finances and Assets Responsibilities

# A. Responsibilities

#### 1. External Support Groups

- a. Each external support group is responsible for having its treasurer maintain a record of activities, maintain a record of contributions received, and prepare and keep on file a record of financial transactions.
- b. State/Federal law requires that funds raised or given in support of all Extension programs be handled in a manner of public trust
- c. Those responsible for handling funds must do so in an open, responsible and trustworthy manner.
- d. Each year an "Annual Review of Support Group Fund" (*Attachment 8*) should be completed by the Support Group and provided to the agent serving as their contact.
- e. Support groups must clearly identify or designate those individuals who have fiscal responsibility and how accountability is assured.

Documentation of the accountable parties and their accountability should include:

- i) Name(s) of individual(s) authorized to sign on the accounts or authorized to increase or decrease the value of the assets.
- ii) EIN (Employer Identification Number) of accounts.

- iii) Physical location of assets.
- iv) Name(s) of individual(s) responsible for financial review/auditing the assets.
- v) Board members/committee members, club managers and treasurers must carry out their respective responsibilities as defined in the rules and guidelines for handling finances and assets.

#### 2. 4-H Clubs

Specifically for 4-H clubs/groups, the following applies as stated in federal statute (Title 18, U.S.C. 707) (*Attachment 9*). The responsibilities of the Texas AgriLife Extension Service Director and Associate Director for Youth Development and Human Sciences are as follows:

- a. To authorize use of the 4-H name and emblem within the policies of AgriLife Extension Service and the Secretary of the United States Department of Agriculture.
- b. To keep a record of all 4-H organizations to which authority to use the 4-H name and emblem has been granted within the county or multi-county area for which the designated agent is responsible.
- c. To secure from each organization authorized to use the 4-H name and emblem a periodic report (at least annually) of its activities.
- d. To review each 4-H organization's activities to determine that they continue to meet the particular 4-H objectives for which it was established and that the 4-H name and emblem are used in accordance with the statute.
- e. To issue a 4-H Club Charter authorizing a group or volunteer leader to carry out a program of youth activities using the 4-H name and emblem.

### B. Proposals, Grants, Contributions, and Gifts

Securing external funds for program enhancement is an acceptable way to expand programming. When external groups seek funds they must adhere to sound fiscal management procedures and ensure that accountability measures are in place prior to the submission of a proposal.

An external committee/group may not propose or commit Extension resources or personnel without prior approval by the Extension employee, his/her supervisor, and the AgriLife Contracts and Grants office.

A grant proposal cannot be requested nor received on behalf of the Texas AgriLife Extension Service without the Extension Director's approval. All Texas AgriLife Extension Service grants will be administered through the AgriLife Contracts and Grants office.

- 1. All grants, contributions, and gifts to the Texas AgriLife Extension Service must be transmitted to the Texas AgriLife Extension Service with the agency's rule-based procedures and required documentation forms.
- 2. Any access to external support group grant funds where a Texas AgriLife Extension Service employee is asked to bear the burden of primary performance and/or responsible for the successful completion of the project, should be reviewed to determine if a sub-contract through

Contracts and Grants should be initiated.

3. Where the Texas AgriLife Extension Service staff have access to grant funds received by another party (County, foundation, local 501 (c)3, or support group), access to funds should be outlined in writing with allowable expenditures clearly defined. Where staff provide procurement function or make payments, the responsibility and clear description of duties, including audit procedures, must be in writing and must be reviewed by the staff's immediate supervisor prior to any action. Actual payment should always be processed by the external support group. In no case should a Texas AgriLife Extension Service staff member ever possess a blank check with an affixed signature.

# C. Internal Controls for External Support Groups

Listed are best practices for external support groups to ensure sound financial management and fiduciary responsibility and limit their respective liability.

- 1. External support group treasurers should be provided guidance and training on sound fiduciary responsibility and practices. Annual compliance should be monitored by a Texas AgriLife Extension Service employee who works with the program support group.
- 2. Each county Extension program area should have a committee or task force to direct its financial resource management. Each committee or task force would determine county program needs, develop a budget, assist in securing adequate finances and resources, and hold those responsible accountable for the intended use. (See sample budget, budget sheet and budget form Attachments 6-6e)
- 3. The name "Texas AgriLife Extension Service" or "Extension" should not be listed as owner of the fund account. The owner should be the Program Council Fund, "\_\_\_\_\_\_" Committee Fund, "\_\_\_\_\_\_" 4-H Fund, or "4-H Fund." Do not use the term "county" in the name or it could be confused with other county government accounts.
- 4. It is recommended each program area account be kept separate and funds not co-mingled. It is important to keep track of different program funds using separate account or support accounts.
- 5. No Texas AgriLife Extension Service employee will have custody, signature authority, or online access, of an external support group bank account or certificate of deposit.
- 6. External support groups should ensure restricted access to bank accounts by signature authority and online access.
- 7. External support group bank statements should not be addressed to any Texas AgriLife Extension Service staff member. The following options are available for support groups to receive bank statements:
  - a. The external support group can secure a post office box for receipt of bank statements and other correspondence. The support group should provide approval and assume responsibility for the post office box.
  - b. The bank statement can be addressed to the external support group and mailed to the county Extension office's address or to a specialist's address. The statement envelope

should not be opened by Extension personnel or support staff unless the group or club has dissolved. The external support group's treasurer should be notified that the statement is available.

- 8. AgriLife Extension employees may facilitate the registration and collection of fees for activities and competitions, but should not receipt, control, or make deposit of external support group funds. Volunteers or county support staff where necessary, may conduct the process.
- 9. In county programs where it is a necessity for county Extension office support staff (county employees) to receipt funds, an option is to have those individuals handling funds to be bonded with the cost borne by the external support group or county government. (*Attachment 10*)
- 10. Record Keeping/Authorization by Support Group Treasurer:
  - a. Detailed records should be kept on money collected including the type of funds, date collected, from whom, amount collected, and purpose. Records also should be kept for funds spent, including date spent, who was paid, amount paid and purpose of payments.
  - b. The use of computer software package with adequate built-in controls is recommended any time a bank account is involved. Accounting software similar to "Quicken<sup>TM</sup>" is suggested.
  - c. Record multiple copied pre-numbered cash receipts immediately upon receipt. Depositing funds on a daily basis is preferred. It is suggested that all funds be deposited within three working days, or when funds exceed \$200.
  - d. Prepare a list of all remittances received and make comparisons of this list with subsequent bank deposits.
  - e. Where county support staff collect and receipt funds, there should always be a signed transmittal in duplicate for the collected funds from the external support group representative upon transfer of said funds. (Attachment 11)
  - f. Adequate physical facilities should be provided for safeguarding cash in the possession of individuals authorized to handle cash (e.g. safe, locked cabinet, etc.).
  - g. Make all payments by serially numbered checks. All receipts, checks, orders, etc. should have a pre-numbered sequence for accounting purposes. Maintain duplicate copies of receipts given to individuals who receive transmittal of funds.
  - h. Checks should not be made payable to "cash".
  - i. All supporting payment documentation should be stamped or adequately marked to prevent their reuse.
  - j. Check request should be used to authorize payment. (Attachment 12)
  - k. Issue checks to vendors only for payment of approved original invoices which have been re-added and verified. Verify with receiving documentation or other evidence that the goods or services are complete.

- 1. Reimbursement claims should be supported by cash register tapes or paid invoices. In incidences where supporting document is not available, the Affidavit of Expenditure form (Attachment 13) should be used.
- m. If a vendor requires prepayment, an initialed statement can be used as support until the item is purchased. The subsequent invoice can be attached later.
- n. Bank statements should be reconciled monthly and any adjustments recorded in the records or reported to the bank immediately by the support group treasurer. Texas AgriLife Extension Service employees cannot perform these reconciliations. Employees can facilitate the process by allowing the use of the county computer, but no files or fiscal records should be maintained on the hard-drive of the office computer.
- o. Inventory of equipment or other property should be listed and the list assigned to a custodian identified by the group. Title to any equipment purchased should be determined and should be indicated on the inventory from date of purchase. The custodian should make an accurate accounting initially and report this to the group's officers. Any changes in inventory should be updated monthly. Periodic physical counts should be made by another group member to guard against shrinkage by loss or theft. If title to inventoried property (over \$5,000) is to be donated to the Texas AgriLife Extension, a Non Cash Gift Agreement, form AG-103 should be completed and appropriate inventory procedures should be followed.
- p. Support group financial computer records should be kept secure with a backup system in place and handled the same as hard copies.
- q. All checks returned by the bank for insufficient funds should be dealt with immediately by the designee of the group, and a follow-up record maintained. Where possible, the bank charges should be paid by the offender.

### 11. Separation of Duties

- a. The person who collects funds and the person who writes checks should not be the same. For example, a county support staff member can collect entry fees and then give the money to the treasurer of the organization for deposit. Preparing a list of all remittances received in the mail and transmittals, and then comparing this list with subsequent bank deposits should be a routine function of officers and/or the financial review committee.
- b. The person who writes the checks should not be the one who reconciles the bank statement. Bank statements should be delivered unopened directly to the reconciler.
- 12. Notify the bank immediately with a signed letter from officers when signature authority and online accessibility changes.

#### D. **Documentation For External Support Group**

1. All external support groups must have a set of by-laws that include provisions for receiving and disbursing funds and the disposition of external support group assets if the group disbands. (Attachment 14)

- 2. Each external support group should prepare an annual budget and submit it to the appropriate committee or task force.

  (Attachment 6-6e)
- 3. External support groups should conduct a financial review of all their funds and submit a financial review report to the county Extension office or Associate Department Head annually. (Attachment 8)
- 4. Officers or the Financial Review Committee reviews clubs, organizations and task force reports, arranges for the financial review of their external support accounts and assets, and provides an accounting report to the entire committee.
- 5. Written policy is suggested for marking inventory control and the disposition of all tangible items (established by dollar value) after the useful life of such items expires.
- 6. External support groups review and approve an annual report accounting for the finances and resources used to support the Extension program. County Extension agents should place a copy of this report on file in the county Extension office and submit a copy to the District Extension Office. Specialists should place a copy in department files and submit a copy to the Associate Department Head (*Attachment 8*). External support groups should retain copies of the review for no less than three years.
- 7. Associate Department Heads, District Extension Administrators and County Extension Directors review reports and inventory annually at review conferences.
- 8. All relevant documentation will be reviewed by District Extension Administrators/County Extension Directors during scheduled program and compliance review conferences

#### VI. Texas AgriLife Extension Service Professional Associations

#### A. Fiscal Separation

Extension professional associations serve an important role in offering educational opportunities to help educators maintain and grow in subject matter expertise and leadership development. Although composed of Extension employees, it is important to ensure that the financial activities of the associations are separate from Extension educational events/activities. Both professional association members and the public should clearly understand the purpose of funds when they are collected.

#### B. Fund-Raising

Fund-raising events are often sponsored by the associations (silent auction, meal service, etc.). It is important that checks for these activities be made out to the appropriate association and not to Extension. Such funds should be used for professional development of association members.

## C. Guidelines for Handling Association Funds

A treasurer of an Extension professional association may solicit and receive dues from members and keep the information on the Extension computer. (Note: maintaining association information on an agency computer makes records accessible to the general public through the open records act.)

Charging additional funds at an Extension program in order to pay for association dues is NOT allowed.

As per TAMUS policy, payment of personal professional dues from association revenue could be perceived as a conflict of interest and a personal benefit and should not be done in the name of Extension or on Extension time.

No Extension fee-based educational program funds may be collected, deposited, or expended from any professional association account. Professional association accounts should not be used to collect Extension fee-based program funds. Fee-based program checks should be made out to the appropriate Extension account or external committee that will be sponsoring the event and accepting the funds. If a local support committee chooses to fund an Extension professional association activity, the check should be made out to the association for professional development

When acting on behalf of a professional organization, it is not appropriate to use Extension titles. The title in which the individual is "acting on behalf" should be used when signing documents for that organization.

#### VII. Taxes

#### A. Federal Taxes

- 1. Federal Income Taxes Related to Extension Support Groups (other than 4-H)
  - a. Non 4-H Extension groups are NOT federal income tax exempt
  - b. Incorporation or 501(c)3 status does not exempt support groups from following suggested guidelines.
  - c. Each group/club should have its own Employee Identification Number **NEVER** use anyone's personal social security number for the account tax identification number. Interest paid on those accounts will be reported to the IRS under that individual's social security number. The SS-4 form will cause the IRS to assign a number to the club or organization that looks like XX-XXXXXXX, whereas an individual social security number looks like XXX-XXXXXX.

External support groups are **NEVER** allowed to use the Texas AgriLife Extension Service tax identification number.

- 2. Federal Income Taxes Related to the 4-H and Youth Development Program
  - a. 4-H Clubs/Groups An IRS tax identification number is required to do business with banking and savings institutions. It is a ten-digit number and IRS will assign this number to a 4-H Club or a County 4-H Fund. An SS-4 form is used to request this from the IRS. (Attachment 15)

If a club or an account does not have this number, apply directly with the IRS. If you do not know whether a club has an EIN number, an individual with authorized signature authority on record with the bank will need to verify the account with the IRS to ensure

compliance and that the correct EIN is being used. All financial institutions require this number.

A sample SS-4 form with key information examples is included in the attachments on this document (*Attachment 16*)

- b. The Texas 4-H rules and guidelines and additional information related to 4-H and Youth Development is located at <a href="http://texas4-h.tamu.edu/agents/index agents.php">http://texas4-h.tamu.edu/agents/index agents.php</a>
- c. The Internal Revenue Service has assigned a federal income tax group exemption to 4-H organizations and affiliated groups to use when filing tax returns, which is 2704. This is not an Employer Identification Number or a Sales Tax Exemption number.
- 3. All 4-H Clubs or groups using the federal Group Exemption number must file a Form 990. Gross income should be considered in its broadest term and includes all receipts from gifts, donations, sale of goods, fees, dues and so forth, without reduction for the cost of goods or asset sold or for expenses. Schedule A or T may be required based on where funds originate. This is especially true for sponsorships, grants, and donations.

Even though the 4-H and Youth Development Program is IRS tax exempt, official reporting with the IRS is required. All Extension groups should file by the 15<sup>th</sup> day of the 5<sup>th</sup> month after the end of <u>their</u> fiscal year. For Texas 4-H, this is May 15<sup>th</sup> as the tax year follows the calendar year.

Beginning in 2008, with the enactment of the Pension Protection Act (PPA) of 2006 <u>ALL</u> federal tax exempt organizations that raise money or receive donations will be required to file an Income Tax Form, regardless of the amount of money they raise. Groups raising less than \$25,000 will file an electronic Form 990-N, also known as the e-Postcard. If a group generates over \$25,000, they will still have to file a Form 990. The filing is required annually. The entire electronic filing takes about five minutes.

The National 4-H Headquarters now requires the State 4-H Office to annually certify that all clubs raising or receiving money on behalf of 4-H are chartered to operate and their contact information is correct.

#### WHAT DOES THIS MEAN FOR COUNTIES?

Included as part of the chartering process, a requirement will be added that includes a review of the club's filing status and proof that the filing occurred. Although clubs must be officially chartered every three years we will be requiring certification of any 4-H group, as it relates to federal tax exempt status, annually.

The filing components required for a club and affiliate groups include:

- Legal name of the club, group, or organization
- Any other names used;
- Mailing address
- Website address if applicable

- Employer Identification Number
- Annual tax period (this will be the tax period following National 4-H Headquarters designation)
- Verification of the annual gross receipts (this would be done annually through a budget/financial review committee)
- Indication if the club, group, or organization has terminated

Every club that is identified to National 4-H Headquarters as certified and that has filed their 990-N (electronic postcard) or Form 990 will receive a certification letter confirming inclusion under the National 4-H Group Exemption and status as a tax exempt entity. The club will need to keep the letter on file or for use when a potential funder/donor requires certification of tax exempt status.

The Pension Protection Act requires the IRS to revoke the tax-exempt status of any organization that does not complete an annual filing within three years. Texas 4-H expectation is that any group who is chartered to operate in the name of 4-H will file. The appropriate return based on IRS requirements along with National 4-H and Texas 4-H guidelines.

#### B. State Sales Tax

- 1. Purchasing taxable items by External groups (4-H and non-4-H)
  - a. Texas State Sales Tax Exemption is available to state agencies (e.g. the Texas AgriLife Extension Service) and clubs and/or groups who have applied for and been granted tax exemption status by the Texas Comptroller of Public Accounts. Unless local 4-H Clubs, external support groups, or counties have applied with the Comptroller individually, no group, including a 4-H Club, is exempt from paying sales tax when purchasing taxable items. Affiliated support groups, even though they directly support Texas AgriLife Extension Service programs, are not automatically tax exempt under Texas tax law. (http://www.window.state.tx.us/ if applicable under the state law.) (Attachment 17 & 18)
  - b. Whether or not a club/group wants to apply for sales tax exemption status requires a review of each club's/group's financial situation. Information is available from the State Comptroller's website about applying for tax exemption status. If county 4-H or Extension programs and/or local clubs/groups receive sales tax exemption, then the attached Sales Tax Exemption Form (#01-339) will be available for their use when purchasing taxable items. (*Attachment 19*)
- 2. Collecting, reporting, and paying collected sales tax on items sold by External groups (4-H and non-4-H)
  - a. For sales tax reporting, the amount of fund raising conducted by the club/group determines the taxability of items for sale. Clubs/groups that have events to sell taxable items are only exempt from paying sales tax on two days per year.

For example, the Volunteer Leaders' Association of Texas (VLAT) sells 4-H products at Texas 4-H Roundup (3 days), the Texas 4-H Horse Show (7 days), and two or three one-

day events in any one year. The VLAT treasurer keeps a record of the sales amount per day. VLAT chooses to be exempt one day at Texas 4-H Roundup and one day at the Texas 4-H Horse Show (the biggest days of sales). VLAT pays Texas sales tax on all sales on any other day.

The county Extension office should work with clubs or groups to determine whether or not a county and/or club have sales activities. For example, car washes could be for a \$X donation; drawings could be for a \$X donations. Donor dollars, scholarships, sponsorships are not sales; but selling chocolate, pecans, sausage, poinsettias or food at a concession stand is selling and requires sales tax including collecting, reporting and payment to the State Comptroller's Office.

- b. If buying or selling 4-H equipment or supplies, there is no sales tax exemption for any group or event involving purchasing taxable items or selling/re-sale of taxable items.
- 3. What is taxable? Texas law refers to tangible personal property and taxable services as taxable items. All items should be considered taxable unless a specific exemption applies. There are two general types of exemptions:
  - a. Exempt organizations This is addressed in the previous section. Unless the organization has applied for this exemption and been approved by the state Comptroller, the organization is not exempt.
  - b. Exempt items or groups of items State law determines what these items are and the state Comptroller provides information
    about these items. For example, livestock and feed for livestock are non-taxable items.
    To learn more about what items may be exempt, contact the state Comptroller's office
    (http://www.cpa.state.tx.us).

### C. Texas Hotel Tax Exemption

The Texas Hotel Tax Exemption Form (12-302) may only be used by state employees on state business who are receiving reimbursement from agency funds. (*Attachment 20*)

- 1. The form may <u>not</u> be used by any external support group as a representative of the Texas AgriLife Extension Service, including 4-H member rooms and/or 4-H parents and/or 4-H volunteers.
- 2. The form is <u>not</u> for use by County Extension agents who are receiving travel reimbursement from <u>county funds</u>. Agents should work with their County Coordinator when using County funds.

#### VIII. TEXAS AGRILIFE EXTENSION SERVICE EMPLOYEE REMINDERS

- A. Determine appropriate process for managing financial resources. Whoever controls the funds is responsible for managing funds.
- B. The AgriLife Contracts and Grants office helps develop, route, approve and provides fiscal oversight of proposals, contracts, agreements, and grants.
- C. Only the Director or his designee has signature authority for the agency.
- D. All proposals and agreements for the Texas AgriLife Extension Service must be routed through the AgriLife Contracts and Grants office.
- E. If contacted with an open records request; contact your supervisor prior to responding.
- F. It is appropriate to charge user fees for specialized and in-depth educational activities and publication.
- G. Educational materials created by Extension faculty or acquired from other sources will be offered to the public, and to internal customers, via the Texas AgriLife Extension Service Bookstore.
- H. Texas AgriLife Extension Service follows TAMUS policy on all royalties.
- I. Special use rules apply to the 4-H name and emblem.
- J. An honorarium is a "payment for service" whereas a check to defray actual expenses is a reimbursement.
- K. Supervisors will conduct financial reviews to ensure financial management best practices are in place.

It is important that Texas AgriLife Extension Service maintain the public trust as we deal with financial resource management issues. Refer to "Best Practices: Financial Resource Management" resource guide and TAMUS policies for detailed information on items listed.

# IX. QUICK REFERENCE ON FINANCIAL MANAGEMENT PROCEDURES WHEN WORKING WITH SUPPORT GROUPS

Texas AgriLife Extension Service must maintain the public trust in all aspects of financial management activities. Financial management is the responsibility of the entire organization and we have an expectation in relationship to our support groups to ensure that all funds and resources are handled appropriately. Planning, controls, and documentation are major aspects of management.

#### REMEMBER WHEN WORKING WITH EXTENSION SUPPORT GROUPS:

- A. Texas AgriLife Extension Service will provide training and guidance on sound fiduciary responsibilities and practices.
- B. Each support group should have a committee or task force to direct financial resource management.
- C. The name "Extension" should never be listed as owner of a fund account.
- D. Funds from different program efforts should not be co-mingled.
- E. Texas AgriLife Extension Service employees will not have custody, signature authority or online access of support group funds.
- F. No signed checks should be kept in the Extension office.
- G. Bank statements should not be titled to any Texas AgriLife Extension Service office or staff member.
- H. Texas AgriLife Extension Service employees may facilitate the registration and collection of fees for activities and competitions but should not receipt, control or make deposit of external group funds. However, volunteers or county support staff where necessary may conduct the process.
- I. It is suggested county employees be bonded with cost born by the eternal support group or county government.
- J. Separation of duties is important to ensure that the person who collects funds and the person who writes checks are not the same. The person who writes the checks should not be the one who reconciles the bank statement.
- K. The officers should notify the bank immediately when signature authority and online accessibility changes.
- L. Record Keeping/Authorization by Support Group Treasurer:
  - 1. Detailed records should be kept on money collected and spent.
  - 2. A computer software package is recommended for accounting purposes.
  - 3. Record multiple copied pre-numbered cash receipts immediately upon receipt.

- 4. Compare list of all remittances received with subsequent bank deposits.
- 5. When county support staff collect and receipt funds, a signed transmittal form should be used.
- 6. Physical facilities should be provided for safeguarding cash in the possession of those authorized to handle cash.
- 7. All payments should be made by serially numbered checks.
- 8. No checks should be made payable to "cash".
- 9. Supporting documentation should be marked to prevent their reuse.
- 10. Check request form should be used to authorize payment.
- 11. Payment to vendors should be only for approved original invoices.
- 12. Bank statements should be reconciled monthly.
- 13. Inventory of equipment or other property should be listed with owner identified.
- 14. Computer records should be kept secure with a backup system in place.
- 15. Checks returned for insufficient funds should be dealt with immediately.

Attachments

AG-229 (01/11)

Texas A&M AgriLife Administrative Services – Cash Management



### **Event Budget Planning Worksheet**

Event or Program Name:		
Agent or Specialist Managing Event:		
Date of Event:		
Estimated # of Participants:		
Event Costs:	Estimated Event Costs	Estimated Minimum Cost per Participant
Advertising/Marketing Costs		
Conference Service Fees		
Credit Card Service Fees (3% of estimated credit card transactions) Educational Materials		
		-
Equipment Rental Costs (Projectors, etc.)	<u> </u>	
Food and Beverage Costs (including Service Charges) Internet Connection Fees	<del> </del>	-
Long Distance Telephone Costs		-
Name Tag Costs		
Postage Costs		
Printing Costs (Brochures, etc.)		-
Facility Rental Costs		120
Speaker Fees		
Supplies		
Other		<del></del>
Other		-
Other		
Other.		
Minimum Costs Participant Fee Must Cover	\$0.00	\$0.00
Estimated Cost per Participant	\$0.00	
Cost Recovery (\$10.00 if costs < \$100 per Participant)	\$10.00	
Cost Recovery (10% if costs > \$100 per Participant)	\$0.00	
Minimum Suggested Participant Fee	\$10.00	

Attachment 2

### Texas AgriLife Extension Service Indirect Cost Distribution Guideline – Effective 9/1/09

The following guidelines for indirect cost distribution, applies to contract and grant payments received after September 1, 2009.

The current negotiated indirect cost rate for Texas AgriLife Extension Service is 26%. This rate is defined as part of the TAMUS Facilities and Administrative (F&A) Rate Agreement which covers the time period of September 1, 2007 through August 31, 2011. Based on this agreement all contracts and grants are by default at the full 26% indirect cost rate. Any request for waiver of indirect costs (AG-111) must be submitted and approved by the Director or agency designee on a case by case basis.

Extension indirect costs will be distributed based on the following:

- Contracts and grants negotiated at the 26% indirect cost rate, the agency retains 60% and returns 40% of the indirect cost to the unit.
- In cases where a federal or state grantor cap the amount of indirect cost that may be charged on a particular award, the agency will not penalize the unit for the reduced allowable rate. The agency will split indirect cost, 60% agency and 40%.
- In cases where the unit requests a reduction in indirect cost to a rate less than 26% for reasons other than grantor restrictions, the unit will not receive any indirect cost until the agency has recorded what would have been received had the full 26% rate been charged.
- Contracts and Grants that have waived rates of less than 26% will be reviewed at the close of grant for compliance with the indirect cost policy. For accounts where a waiver of indirect was given at the time of the award, any residual funds will first be used to make administration whole for any indirect cost waived. Any remaining residual funds will be returned to the unit.

Indirect costs generated by contracts and grants are returned to the unit's "program development fund" account. Unit heads may establish splits of indirect cost returned between unit and faculty/specialists at their discretion. All indirect cost funds returned to the unit should be redirected to Extension programs to further enhance Extension educational programming.

Date of Request:	Ship To:
From:	* 4 4
Phone:	
Email:	Address
40000000000 A	City, St, Zip
Publication Number:	Publication Number:
Publication Title:	Publication Title:
Number of copies:	Number of copies:
Author Name:	Author Name:
These publications are intended to b	e:
Given as complimentary cop	
Receipt books must be prov	I for the price currently listed in the AgriLife Bookstore database.  Ided by the AgriLife Bookstore. Customers may pay by cash, check, or credit
Receipt books must be prov card (MasterCard or Visa or making a credit card sale, co card, phone number and ca	10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Receipt books must be proved card (MasterCard or Visa or making a credit card sale, contact, phone number and card, phone number and rewith Fiscal Office policy.	ided by the AgriLife Bookstore. Customers may pay by cash, check, or credit ly). All receipts require customer name, address and phone number. When ollect the type of card, the card number, expiration date, name shown on the rdholder's address. Credit card payments are processed only by the AgriLife
Receipt books must be proved card (MasterCard or Visa or making a credit card sale, contact, phone number and card, phone number and rewith Fiscal Office policy.	ided by the AgriLife Bookstore. Customers may pay by cash, check, or credit ly). All receipts require customer name, address and phone number. When ollect the type of card, the card number, expiration date, name shown on the ordholder's address. Credit card payments are processed only by the AgriLife receipts must be turned in to the AgriLife Bookstore within 3 days to comply
Receipt books must be prov card (MasterCard or Visa or making a credit card sale, co card, phone number and ca Bookstore. All money and r with Fiscal Office policy.	ided by the AgriLife Bookstore. Customers may pay by cash, check, or credit ly). All receipts require customer name, address and phone number. When ollect the type of card, the card number, expiration date, name shown on the ordholder's address. Credit card payments are processed only by the AgriLife receipts must be turned in to the AgriLife Bookstore within 3 days to comply
Receipt books must be prov card (MasterCard or Visa or making a credit card sale, co card, phone number and ca Bookstore. All money and r with Fiscal Office policy.	ided by the AgriLife Bookstore. Customers may pay by cash, check, or credit ily). All receipts require customer name, address and phone number. When ollect the type of card, the card number, expiration date, name shown on the rdholder's address. Credit card payments are processed only by the AgriLife receipts must be turned in to the AgriLife Bookstore within 3 days to comply D-1222 Mailing Request Form and include with this request.
Receipt books must be proved card (MasterCard or Visa or making a credit card sale, concard, phone number and card, phone number and card, phone number and result of the policy.  For shipped orders, please complete Authors: Please complete this section	ided by the AgriLife Bookstore. Customers may pay by cash, check, or credit (1). All receipts require customer name, address and phone number. When ollect the type of card, the card number, expiration date, name shown on the rdholder's address. Credit card payments are processed only by the AgriLife receipts must be turned in to the AgriLife Bookstore within 3 days to comply D-1222 Mailing Request Form and include with this request.
Receipt books must be proved card (MasterCard or Visa or making a credit card sale, concard, phone number and card, phone number and results and resul	ided by the AgriLife Bookstore. Customers may pay by cash, check, or credit (ly). All receipts require customer name, address and phone number. When ollect the type of card, the card number, expiration date, name shown on the ordholder's address. Credit card payments are processed only by the AgriLife receipts must be turned in to the AgriLife Bookstore within 3 days to comply D-1222 Mailing Request Form and include with this request.  In when returning Money, Receipts, and Unsold Materials.
Receipt books must be proved card (MasterCard or Visa or making a credit card sale, concard, phone number and card, phone number and result of the matter of copies sold number of copies returned	ided by the AgriLife Bookstore. Customers may pay by cash, check, or credit (ly). All receipts require customer name, address and phone number. When ollect the type of card, the card number, expiration date, name shown on the rdholder's address. Credit card payments are processed only by the AgriLife receipts must be turned in to the AgriLife Bookstore within 3 days to comply D-1222 Mailing Request Form and include with this request.  In when returning Money, Receipts, and Unsold Materials.
Receipt books must be proved card (MasterCard or Visa or making a credit card sale, concard, phone number and cand Bookstore. All money and making a credit card sale, concard, phone number and cand Bookstore. All money and making a complete with Fiscal Office policy.  For shipped orders, please complete  Authors: Please complete this section  Number of copies sold  Number of copies returned  Total Cash Sale	ided by the AgriLife Bookstore. Customers may pay by cash, check, or credit (ly). All receipts require customer name, address and phone number. When ollect the type of card, the card number, expiration date, name shown on the ordholder's address. Credit card payments are processed only by the AgriLife receipts must be turned in to the AgriLife Bookstore within 3 days to comply D-1222 Mailing Request Form and include with this request.  In when returning Money, Receipts, and Unsold Materials.  Ito inventory  Ito
Receipt books must be proved card (MasterCard or Visa or making a credit card sale, concard, phone number and cand Bookstore. All money and rewith Fiscal Office policy.  For shipped orders, please complete  Authors: Please complete this section  Number of copies sold  Number of copies returned  Total Cash Sale  Total Credit Ca	ided by the AgriLife Bookstore. Customers may pay by cash, check, or credit (ly). All receipts require customer name, address and phone number. When ollect the type of card, the card number, expiration date, name shown on the ordholder's address. Credit card payments are processed only by the AgriLife receipts must be turned in to the AgriLife Bookstore within 3 days to comply D-1222 Mailing Request Form and include with this request.  In when returning Money, Receipts, and Unsold Materials.  Ito inventory  Ito
Receipt books must be proved card (MasterCard or Visa or making a credit card sale, concard, phone number and card, phone number and rewith Fiscal Office policy.  For shipped orders, please complete  Authors: Please complete this section  Number of copies sold  Number of copies returned  Total Cash Sale  Total Credit Cardit Card	ided by the AgriLife Bookstore. Customers may pay by cash, check, or credit (ly). All receipts require customer name, address and phone number. When ollect the type of card, the card number, expiration date, name shown on the redholder's address. Credit card payments are processed only by the AgriLife receipts must be turned in to the AgriLife Bookstore within 3 days to comply D-1222 Mailing Request Form and include with this request.  In when returning Money, Receipts, and Unsold Materials.  It inventory  It is a selected to the AgriLife Bookstore within 3 days to comply the AgriLife Bookstore within 3 days to comply D-1222 Mailing Request Form and include with this request.
Receipt books must be proved card (MasterCard or Visa or making a credit card sale, concard, phone number and card, phone number and results and provided policy.  For shipped orders, please complete  Authors: Please complete this section  Number of copies sold  Number of copies returned  Total Cash Sale  Total Credit Ca	ided by the AgriLife Bookstore. Customers may pay by cash, check, or credit (ly). All receipts require customer name, address and phone number. When ollect the type of card, the card number, expiration date, name shown on the right of the type of card, the card payments are processed only by the AgriLife receipts must be turned in to the AgriLife Bookstore within 3 days to comply D-1222 Mailing Request Form and include with this request.  In when returning Money, Receipts, and Unsold Materials.  It inventory  It is a selected to the AgriLife Bookstore.



### Royalty Income Distribution Agreement Form for Licensing Materials

This form should be used in the developmental phase of the project on items that are appropriate for patent or licensing agreement when there is a potential for royalty. See Texas AgriLife Extension Service distribution of income policy at <a href="http://sago.tamu.edu/policy/17-02-01.htm">http://sago.tamu.edu/policy/17-02-01.htm</a>. (specifically section 6)

Projec		<u> </u>		
700	ct Name:			
Create	or(s):			
Progra	am Description:			
Marke	eting Plan:			
Facult	y/Staff involved in		% Royalty or Amt. Of	Reimbursement for Services
	opment:		Royalty (%)*	Reimbursement (% or \$ of services provided)
*% of	applicable royalty dis	tribution.		
David	opment Cost:			
		avided by Tayas tagitifa Extension Sands		
			e denartment or unit to develop nat	tentable or licensed materials or items
cosco	a goods or services pr	ovided by Texas Agricule Extension Service	e department or unit to develop pat	tentable or licensed materials or items.
	I/Estimated	ovided by Texas Agricule Externaon Service	e department or unit to develop pat	tentable or licensed materials or items.
Actua		Itemized	e department or unit to develop pat <u>Amount</u>	tentable or licensed materials or items. <u>Account Paid From</u>
Actua Purcha	I/Estimated			
Actua (Purcha	I/Estimated seditems/Time]			
Actua (Purcha G	I/Estimated seditems/Time)			
Actua (Purcha G G	I/Estimated  sed items/Time)  G  G			
Actua Purcha	I/Estimated seditems/Time)  G G G	<u>Itemízeď</u>		
Actua Purcha G G G Revie	I/Estimated  seditems/Time)  G  G  G  G	<u>Itemízed</u>		
Actua (Purcha G G G Revie	I/Estimated  seditems/Time)  G  G  G  G  G  wed and agreed to by	<u>Itemízed</u>	Amount	Account Paid From
Actua (Purcha G G G G	I/Estimated  seditems/Time)  G  G  G  G  G  wed and agreed to by	<u>Itemízed</u>	Amount  Creator/Co-Creator	Account Paid From  Date
Actua (Purcha G G G G Revier	I/Estimated  seditems/Time1  G G G G G wed and agreed to by	<u>Itemízed</u>	Amount  Creator/Co-Creator Creator/Co-Creator Creator/Co-Creator	Account Paid From  Date Date
Actua (Purcha G G G Revier	I/Estimated  seditems/Time1  G G G G G wed and agreed to by	<u>Itemized</u> r. Administrator Date	Creator/Co-Creator Creator/Co-Creator Creator/Co-Creator and transmittal to TLO.	Account Paid From  Date Date Date Date
Actua (Purcha G G G G Revier	I/Estimated  seditems/Time1  G G G G G wed and agreed to by	<u>Itemized</u> r. Administrator Date	Creator/Co-Creator Creator/Co-Creator Creator/Co-Creator and transmittal to TLO.	Account Paid From  Date Date Date Date Use Only
Actua (Purcha G G G Revier	I/Estimated  seditems/Time1  G G G G G wed and agreed to by	<u>Itemized</u> r. Administrator Date	Creator/Co-Creator Creator/Co-Creator Creator/Co-Creator and transmittal to TLO.  For Ar	Account Paid From  Date Date Date Date Use Only Licensing Office:
Actua (Purcha G G G Revier	I/Estimated  seditems/Time1  G G G G G wed and agreed to by	<u>Itemized</u> r. Administrator Date	Creator/Co-Creator Creator/Co-Creator Creator/Co-Creator Creator/Co-Creator and transmittal to TLO.  For An Submitted to Technology I	Account Paid From  Date Date Date Date Use Only Ucensing Office: (Date
Actua (Purcha G G G G Revier	I/Estimated  seditems/Time1  G G G G G wed and agreed to by	<u>Itemized</u> r. Administrator Date	Creator/Co-Creator Creator/Co-Creator Creator/Co-Creator and transmittal to TLO.  For Ar	Account Paid From  Date Date Date Date Date Consist of the control

AG-406 (06/09)

Texas A&M AgriLife Administrative Services – Human Resources



### REQUEST FOR CONSULTING & OUTSIDE PROFESSIONAL EMPLOYMENT FOR FACULTY AND EXTENSION AGENTS

			In such outside employmen System, AgriLife Research o		adi dita tiol do d
		of employing vidual:			
Nature o	of work:				
Describ	e the benefit	s of the proposed activity t	o the employee:		
Describ	e the benefit	s of the proposed activity t	o AgriLife Research or Exte	nsion:	
	of convent:	(month, day, and year)		(month, day, and year - no la	ter than August 31)
Period o			vment request:		
Indicate a. Offi	number of c	lays for this outside employ time requested: quested this fiscal year, inc	7(18) 전에 10 (19) 전쟁 (12) (12) (12) (13) (13) (13) (13) (13) (13) (13) (13	ve time requested:days	days
Indicate a. Offi b. TO	number of c cial release TAL time rec wnership inv	time requested: quested this fiscal year, inc volved? Yes	days Vacation lea	days	days
Indicate a. Offi b. TO  Equity offi If yes, p	number of cial release of the cial release of	time requested:	days Vacation lea	days	□No

Date

By signing this request, I am certifying that:

- My consulting/outside employment will not be undertaken on that portion of time covered by federal grants or contracts:
- This request applies only to that portion of my time for which I am employed by The Texas A&M University System;
- I agree to furnish reports and additional details of employment as required;
- I believe that my value as a faculty member and my own professional status will be enhanced and improved by the
  proposed outside professional activity;
- There will be no conflict of interest between this outside employment and my responsibilities as an employee of The Texas A&M University System;
- If this activity may or will lead to my being requested or subpoenaed as an expert witness, I have read System
  Policy 31.05, Outside Employment and Expert Witness, System Regulation 31.05.03, Witnesses in Judicial
  Actions or Legislative Investigations, and my agency's or institution's rule on serving as an expert witne4ss (if
  applicable);
- To my knowledge, the proposed employer operates a legitimate enterprise in which my services would be appropriate;
- I have read:
  - a. System Policy 31.05, Outside Employment and Expert Witness

I understand that this form is a legal document.

- b. System Regulation 31,05.01, Faculty Consulting, Outside Professional Employment, and Conflicts of Interest
- c. System Regulation 31.05.03, Witness in Judicial Actions or Legislative Investigations
- d. System Regulation 33.04.01, Use of System Resources for Outside Professional Activities
- My institution's or agency's rule on consulting, outside professional employment and conflicts of interest and agree to conduct my consulting/outside employment in accordance with the provisions contained
- Employee Signature

  UIN

  Date

  APPROVAL RECOMMENDED:

  Head of Department, Center, or Unit

  Date

  Date

NOTE: REQUESTS WILL NOT BE APPROVED FOR A PERIOD OF LONGER THAN ONE YEAR AND ALL AUTHORIZATIONS WILL TERMINATE AUGUST 31 OF EACH YEAR.

DISTRIBUTION: employee, employee official personnel file, & Extension leave clerk (if applicable),

SUBMIT ORIGINAL VIA LASERFICHE

For questions concerning this form, please call 979-845-2423.

### **EXAMPLE: GROUP OR COMMITTEE BUDGET**

A.	Budget Com	mittee	
	Chairman	Sandra Caldwell	
	Treasurer	Marty Jones	
	Member	Susie Jetson	
	Member	Harvey Wallace	
	Member	Martin Brokaw	
	Member	Cynthia Rayluvor	
	Adult Adviso	or ( if applicable)	
ъ		Down 1D 1 of Con	0
В.	-	Proposed Budget for	County

INCOME	Budget FY 03-04	Actual As of 8/31/04
Carryover past fiscal year	700.00	550.00
2. Expected pecan sales income	<u>2,000.00</u>	2,100.00
Sub-Total	2,700.00	2,650.00
3. Other income	100.00	125.00
a. Best foundation     b. Allied co-op annual gift	100.00 50.00	125.00 50.00
c. J.C. Jones annual gift	100.00	100.00
Sub-Total	$\frac{-100.00}{250.00}$	$\frac{100.00}{275.00}$
540 1041	250.00	273.00
TO	TAL INCOME 2,950.00	2,925.00
EXPENSES		
Project recognition awards for members	\$500.00	440.00
2. County recognition program	150.00	125.00
a. Decorations		
b. Printed materials		
c. Speaker expenses		
3. Annual County Conference	100.00	95.00
<ul><li>4. Annual County Project Show</li><li>5. Annual County Citizenship Trip</li></ul>	500.00 500.00	495.00 500.00
6. Contribution to equipment	100.00	110.00
7. Contribution to supplies	50.00	55.00
8. Contribution to educational events	25.00	25.00
9. County community service projects	250.00	200.00
10. Contingency fund	250.00	0.00
11. Volunteer training expenses	100.00	150.00
12. Curriculum purchase	250.00	245.00
TO	TAL EXPENSES 2,775.00	2,440.00
EXPECTED PROFIT/(LOSS)	175	485

### GROUP OR COMMITTEE BUDGET

١.	Budget Committee	
	Chairman	
	Treasurer	
	Member	
	Adult Advisor ( If applicable)	
3.	Proposed Budget for	Count

INCOME	Budget FY	Actual As of
TOTAL INCOME	\$0.00	\$0.00
EXPENSES		
TOTAL EXPENSES	\$0.00	\$0.00
EXPECTED PROFIT/(LOSS)	0	(

### **GROUP OR COMMITTEE BUDGET**

Group or Committee Name: Field Crop Committee

For the Fiscal Year 1/1/10 to 12/31/10

INCOME:	
1.	
Pecan Sale	\$1,000.00
2. JR Smith Contribution	\$1,000.00
3. Ag Field Day Event	\$2,000.00
4.	
5.	
TOTAL INCOME	\$4,000.00
EXPENSES:	
1. Building Rental	\$1,000.00
2. J Cody Catering	\$1,500.00
3. Bus Transportation	\$1,000.00
4.	
5.	
TOTAL EXPENSES	\$3,500.00
TOTAL	\$500.00

### GROUP OR COMMITTEE BUDGET

Group or Committee Name:\_\_\_\_\_\_ to \_\_\_\_\_\_ to \_\_\_\_\_

INCOME:	
1.	
2.	
3.	
4.	
5.	
TOTAL INCOME	
TOTAL INCOME	
EXPENSES:	
EXI ENGLS.	
1.	
2.	
3.	
4.	
5.	
TOTAL EXPENSES	
TOTAL	
TOTAL	

(To be used at discretion of external support group in reporting to committee)

# **EXAMPLE - Balance Sheet** As of August 31, 2004

Assets		
	Cash	2,365.47
	Receivables (pecan sales)	425.00
	Inventory (e.g. sprayer, sewing machines, rifles)	2,250.00
	Other (CD)	1,000.00
	Total Assets	6,040.47
Liabilities	Payables (Show awards)	450.00
	Debt	0.00
	Total Liabilities	450.00
Net Worth	l	5,590.47

The Balance Sheet is a basic financial statement that is a "snapshot" of the organization's financial position at any given moment in time. It does not demonstrate how income is generated or what expenditures are made.

### **Balance Sheet**

As of	2 <del></del> 3
(To be used at discretion of exte	rnal support group in reporting to committee)

Assets		
То	tal Assets \$	0.00
Liabilities		
Total	Liabilities S	80.00
Net Worth		\$0.00

The Balance Sheet is a basic financial statement that is a "snapshot" of the organization's financial position at any given moment in time. It does not demonstrate how income is generated or what expenditures are made.

### **External Support Group Fund Review**

**Note:** Appropriate explanation and complete documentation should be provided for all exceptions to Texas AgriLife Extension Service Rules and TAMUS Policy.

(This form should be completed in preparation for program and compliance reviews.)

Cour	ity:
I.	Titles of External Support Group Bank/Savings Accounts.
II.	Do all accounts have a Tax Identification Number applied for by the External Group leadership <b>Exceptions:</b>
III.	Does any Texas AgriLife Extension Service employee have any signature authority or any othe administrative control (formal or informal) over any of the accounts listed above?  Exceptions:

IV.		nty employee under the e authority over any of t		Texas AgriLife Extension Service above?	(Attachment 7) e employee
	<b>Exceptions:</b>	Employee Name	<u>Title</u>	Account Title	
V.		ned checks with blank ension Service employee	1 .	ded to support programs conduc	cted by Texas
VI.		ernal Support Group has coved by the group's lea		iew of activities at least annually	that is shared
VII.	Does the Exte	ernal Support Group hav	ve an inventory of	angible property?	
VIII.		Support Groups whice ted to Best Practices in		Texas AgriLife Extension Service Management.	e training and
Recor	nmendations:				

## Annual Review of Support Group Fund (Information to be provided by support group)

a.	Account Name:
	Is this a proper account name? ☐ Yes ☐ No If no, how should the account name be changed?
b.	Employer Tax ID Number:
υ.	
	Is this a legitimate ID Number? ☐ Yes ☐ No
	If no, what should be done to acquire an Employer Tax ID Number?
c.	Whose signatures are on this account?
	Are these acceptable signatures? ☐ Yes ☐ No In no, what should be changed?
d.	Is there an annual budget for this account number? ☐ Yes ☐ No If no, what should be done to prepare a budget?
e.	Is there a current bank statement for this account? ☐ Yes ☐ No
f.	Is tangible property owned by this support group? ☐ Yes ☐ No If yes, provide a list of property. (Example: computer, printer, spray tank, trailer, etc.)
g.	Are there standing rules for this support group?
h.	Are there investment policies for this support group?  If no, what should be done to prepare investment policies?
	Submitted by (Volunteer) Date
Re	viewed by (Agent)  Date  Approved by (DEA/CED)  Date

### 4-H Name and Emblem

The 4-H Name and Emblem are protected under federal statute (Title 18, U.S.C. 707) which states:

Whoever, with intent to defraud, wears or displays the sign or emblem of the 4-H clubs, consisting of a green four-leaf clover with stem, and the letter H in white or gold on each leaflet, or any insignia in colorable imitation thereof, for the purpose of inducing the belief that he is a member of, associated with, or an agent or representative for the 4-H clubs; or

Whoever, whether an individual, partnership, corporation or association, other than the 4-H clubs and those duly authorized by them, the representatives of the United States Department of Agriculture, the land-grant colleges, and persons authorized by the Secretary of Agriculture, uses, within the United States, such emblem or any sign, insignia, or symbol in colorable imitation thereof, or the words "4-H Club" or "4-H Clubs" or any combination of these or other words or characters in colorable imitation thereof --

Shall be fined not more than \$5,000 for individuals and \$10,000 for groups, or imprisoned not more than six months, or both.

### How to Secure a Bond for Individual(s) Who Handles Money

These steps are intended to guide you through the process of securing a bond for persons who will be handling money on behalf of the organization.

<u>Step 1</u>: Identify the individual(s) that have responsibility and will be handling the organization's funds. This may also include anyone who has access to the organization's accounts or assets. You can bond as many people in your group as necessary.

Step 2: Complete the Bonding Computation Worksheet to determine the amount of money that is to be covered by the bond.

<u>Step 3</u>: Contact an approved surety company. A listing of companies approved by the U.S. Treasury Department can be found at <a href="http://www.fms.treas.gov/c570/c570.html">http://www.fms.treas.gov/c570/c570.html</a>. Some of your local insurance companies may be listed with the U.S. Treasury and may be able to provide this service to your organization.

Step 4: The surety company can guide you in determining the needed amount for bonding as identified in the sample worksheet above on lines 7 and 8. The surety company may ask other questions about your organization to help determine the cost of the surety bond. Some questions might include the nature of the organization (non-profit) and the status of the individual (volunteer or employee) to be covered by the bond.

Step 5: As the premium may vary from one surety company to another, it is advisable to contact more than one to compare services and cost.

Step 6: Make arrangements with the surety company selected to provide the service to pay the premium and provide the necessary information to secure the bond.

Step 7: The organization should keep the bonding records on file with other group records and make necessary changes immediately upon change of status of the bonded individual(s).

### Estimated Costs for Securing a Bond

Costs will vary from organization to organization and surety company to surety company. Variables in determining the cost include but are not limited to:

- \* Number of people to be covered by the bond
- \* Role of the people to be covered by the bond (receipting only vs. receipting and access to assets)
- \* Position of the people in the organization (volunteer vs. employee)
- \* Nature of the organization (non-profit)
- \* Amount to be covered/bonded

A quote from one approved surety company listed a premium of \$95.00 annually to cover one person who was only receipting funds for a non-profit organization as a volunteer, and for the amount listed in the sample worksheet above. The quote covered the individual from \$50,000 to \$500,000. This information may be helpful in understanding the cost to secure a bond. Keep in mind that this is similar to an insurance policy for a vehicle or home, the premium (cost) will vary based on the determinable risk.

### TRANSMITTAL FORM

For Documentation of Transfer of Receipted Funds

### **RECEIVED:**

Cash:	Receipt Number(s)		\$
			\$
			\$
			\$
			\$
Checks:			
Check #:	Receipt Number(s)		\$
			\$
			\$
			\$
			\$
			\$
TOTAL TRANSMITT	$\Gamma \mathbf{AL}$	\$	
Received From: (Sign			
Print 1	Name:		<u></u>
	Date: /	/	
Received: (Sign			
Print 1	Name:		
	Date: /	/	

### CHECK REQUEST

Date:			
Payable to:			
Amount (attach original bills):	\$		
Account:			
Purpose of purchases:			
_			
Disposition of check:			
Mail to:			
Return to:			
Requested by:			
Approved by:		Date:	
Check amount: \$	Check no	Dated:	

(Forward Original and One Copy, Retain One Copy)

### - SAMPLE -Affidavit of Expenditure Form

I, the undersigned, hereby from funds administered I	certify that the follow	ving purchase or expenditure, being presented for a	eimbursement
advancing	~J	, was made for , but the original receipt for the purchase or e	xpenditure has
that reimbursement for thi	is same purchase or exaimed as an unreimbu	be presented for reimbursement. I further certifus the period of the per	from any other
Date of Expenditure	Vendor's/Service P	rovider's Name	
Amount of Expenditure	Vendor's/Service P	rovider's Address (Street/RR Box, City, State, Zip)	
Nan	ne of the support group t	for which the Purchase/Expenditure was made	
Rea	son an Original Receipt	for this Purchase/Expenditure is not Available	
Person Requesting Reimbu	ırsement:		
Name		Title	
Address		Telephone Number	
Signature of Person Request	ing Reimbursement	Date	

### Required Dissolution Clause Local Club or Group By-Laws

Dissolution	
In case of the dissolution of the	
Club/Group/Organization, the executive committee shall, after settling a disposing of all equipment,	all outstanding accounts and
assign all of the funds to the	County Program.

Form SS-4	Application for Employer	Identifi	cation Number	OMES No. 1545-0003
(Nev. January 2	(For use by employers, corporations, part government agencies, Indian tribal entiti-	tnerships, tru	usts, estates, churches,	EIN
Department of the Internal Revenue :	► See separate instructions for each line.	► Keep	a copy for your records.	
1 Leg	al name of entity (or individual) for whom the EIN is being	ng requested		
≟ 2 Tra	de name of business (if different from name on line 1)	3 Exe	cutor, administrator, trustee	, "care of" name
4a Mai	ling address (room, apt., suite no. and street, or P.O. bo	ox) 5a Stre	eet address (if different) (Do	not enter a P.O. box.)
L 4b City	r, state, and ZIP code (if foreign, see instructions)	5b City	, state, and ZIP code (if for	eign, see instructions)
2 Traint clearly 2 Trai	inty and state where principal business is located			
	ne of responsible party		7b SSN, ITIN, or EIN	
	oplication for a limited liability company (LLC) (or n equivalent)?	□ No	8b If Sa is "Yes," enter the	he number of
	"Yes." was the LLC organized in the United States?		ELO MONDO.	Yes No
9a Type of Solid Part Corp. Pert Chu.	f entity (check only one box). Caution. If Sa is "Yes," s a proprietor (SSN) Inership poration (enter form number to be filed) sonal service corporation arch or church-controlled organization er nonprofit organization (specify) er (specify)	see the instru	Estate (SSN of deceder Plan administrator (TIN) Trust (TIN of grantor) National Guard Farmers' cooperative REMIC Group Exemption Number (	State/local government    State/local government/military   Indian tribal governments/enterprises
9b If a con		tate		n country
☐ Sta	rted new business (specify type) ►	Changed ty Purchased Created a t	rpose (specify purpose)  pe of organization (specify r going business rust (specify type)  pension plan (specify type)	H11/1904-04-00-027 =
	er (specify) ► isiness started or acquired (month, day, year). See inst	ructions.	12 Closing month of a	ccounting year
If no en	number of employees expected in the next 12 months (en aployees expected, skip line 14. cultural Household C	oter -0- if none	). or less in a full cale annually instead of (Your employment to or less if you expec	employment tax liability to be \$1,000 ndar year and want to file Form 944 Forms 941 quarterly, check here, tax liability generally will be \$1,000 t to pay \$4,000 or less in total ot check this box, you must file quarter.
	te wages or annuities were paid (month, day, year). No dent alien (month, day, year)	te. If applica	nt is a withholding agent, er	nter date income will first be paid to
☐ Con	ne box that best describes the principal activity of your be struction	arehousing [	Health care & social assistan Accommodation & food servi Other (specify)	20 시
17 Indicate	principal line of merchandise sold, specific construction	on work done	, products produced, or ser	rvices provided.
	applicant entity shown on line 1 ever applied for and i	received an E	EIN? Yes No	
	Complete this section only if you want to authorize the named individ-	dual to receive th	e entity's EIN and answer questions	about the completion of this form.
Third Party	Designee's name			Designee's telephone number (include area code ( )
Designee	Address and ZIP code			Designee's fax number (include area code
Inder penalties of	pergry. I declars that I have examined this application, and to the best of my	knowledge and by	Bel, it is true, correct, and complete	Applicant's telephone number (include area code
01	(type or print clearly) ▶	2,300,00	The second secon	( )
Signature ►			Date ▶	Applicant's tox number (include area code ( )
For Privacy /	Act and Paperwork Reduction Act Notice, see separ	rate instructi	ons, Cat. No. 16055	N Form SS-4 (Rev. 1-2010

Form: SS-4 (Rev. 1-2010) Page 2

### Do I Need an EIN?

File Form SS-4 if the applicant entity does not already have an EIN but is required to show an EIN on any return, statement, or other document. See also the separate instructions for each line on Form SS-4.

IF the applicant	AND	THEN
Started a new business	Does not currently have (nor expect to have) employees	Complete lines 1, 2, 4a-8a, 8b-c (if applicable), 9a, 9b (if applicable), and 10-14 and 16-18.
Hired (or will hire) employees, including household employees	Does not already have an EIN	Complete lines 1, 2, 4a-6, 7a-b (if applicable), 8a, 8b-c (if applicable), 9a, 9b (if applicable), 10-18.
Opened a bank account	Needs an EIN for banking purposes only	Complete lines 1-5b, 7a-b (f applicable), 8a, 8b-c (f applicable), 9a, 9b (f applicable), 10, and 18.
Changed type of organization	Either the legal character of the organization or its ownership changed (for example, you incorporate a sole proprietorship or form a partnership)?	Complete lines 1–18 (as applicable).
Purchased a going business.	Does not already have an EIN	Complete lines 1-18 (as applicable).
Created a trust	The trust is other than a grantor trust or an IRA trust 4	Complete lines 1–18 (as applicable).
Created a pension plan as a plan administrator <sup>5</sup>	Needs an EIN for reporting purposes	Complete lines 1, 3, 4a-5b, 9a, 10, and 16.
ls a foreign person needing an EIN to comply with IRS withholding regulations	Needs an EIN to complete a Form W-8 (other than Form W-8ECI), avoid withholding on portfolio assets, or claim tax treaty benefits <sup>6</sup>	Complete lines 1–5b, 7a–b (SSN or ITIN optional), 8a, 8b–c (if applicable), 9a, 9b (if applicable), 10, and 18.
ls administering an estate	Needs an EIN to report estate income on Form 1041	Complete lines 1–6, 9a, 10–12, 13–17 (if applicable), and 18.
Is a withholding agent for taxes on non-wage income paid to an alien (i.e., individual, corporation, or partnership, etc.)	Is an agent, broker, fiducisry, manager, tenant, or spouse who is required to file Form 1042, Annual Withholding Tax Return for U.S. Source Income of Foreign Persons	Complete lines 1, 2, 3 (if applicable), 4a-5b, 7a-b (if applicable), 8a, 8b-c (if applicable), 9a, 9b (if applicable), 10, and 18.
is a state or local agency	Serves as a tax reporting agent for public assistance recipients under Rev. Proc. 80-4, 1980-1 C.B. 581 7	Complete lines 1, 2, 4a-5b, 9a, 10, and 16.
ls a single-member LLC	Needs an EIN to file Form 8832, Classification Election, for filing employment tax returns and excise tax returns, or for state reporting purposes <sup>8</sup>	Complete lines 1–18 (as applicable).
Is an S corporation	Needs an EIN to file Form 2553, Election by a Small Business Corporation <sup>9</sup>	Complete lines 1–16 (as applicable).

For example, a sole proprietorship or self-employed farmer who establishes a qualified retirement plan, or is required to tile excise, employment, alcohol, tobacco, or firearms returns, must have an EIN. A partnership, corporation, REMIC ireal estate mortgage investment condust, nonprofit organization (church, dub, etc.), or tameers' cooperative must use an EIN for any tax-related purpose even if the entity does not have employees.

However, do not apply for a new EIN if the existing entity only (a) changed its business name, (b) elected on Form 8832 to change the way it is taxed (or is covered by the default rules), or (c) terminated its partnership status because at least 50% of the total interests in partnership capital and profits were sold or exchanged within a 12-month period. The EIN of the terminated partnership should continue to be used. See Regulations section 301.6109-1(d)(2)(ii).

Do not use the EIN of the prior business unless you became the "owner" of a corporation by acquiring its stock,

<sup>&</sup>lt;sup>4</sup> However, granter trusts that do not tile using Optional Method 1 and IFA trusts that are required to file Form 990-T, Exempt Organization Business Income Tax Return, must have an EIN. For more information on granter trusts, see the instructions for Form 1041.

A plan administrator is the person or group of persons specified as the administrator by the instrument under which the plan is operated.

<sup>&</sup>lt;sup>6</sup> Entities applying to be a Qualified Intermediary (Qf) need a QFEIN even if they already have an EIN. See Rev. Proc. 2000-12.

<sup>7</sup> See also Household employer on page 4 of the instructions. Note. State or local agencies may need an EIN for other reasons, for example, hired employees.

<sup>9</sup> See Disregarded entities on page 4 of the instructions for details on completing Form SS-4 for an LLC.

An existing corporation that is electing or revoking S corporation status should use its previously-assigned EIN.

	January	(For use by employers, corporations, part	nerships,		EIN
	riment of the			n individuals, and others.) ep a copy for your records.	
-	_	gal name of entity (or individual) for whom the EIN is being	-		
		pring Creek 4-H Club	3000000	574	
	2 Tra	ade name of business (if different from name on line 1)	3	Executor, administrator, trustee	e, "care of" name
		illing address (room, apt., suite no. and street, or P.O. box 234 Fun Street	() 5a	Street address (if different) (Do	not enter a P.O. box.)
famous and as add.		y, state, and ZIP code (if foreign, see instructions) restaco, TX 7777	5b (	City, state, and ZIP code (if for	eign, see instructions)
		unty and state where principal business is located			
	2000	dalgo County, TEXas		II zana zana zana zana zana	
1		me of responsible party		7b SSN, ITIN, or EIN	****
4		red Jones application for a limited liability company (LLC) (or		8b If 8a is "Yes," enter t	444-44-4444
		n equivalent)? Yes	V No		ne number of
Ī		"Yes," was the LLC organized in the United States?			☐ Yes ☐ No
		of entity (check only one box). Caution, If 8s is "Yes," se	e the ins	structions for the correct box to	
	4			☐ Estate (SSN of decede	
	prompt .	le proprietor (SSN)		Plan administrator (TIN	
	person in the	rporation (enter form number to be filed)		Trust (TIN of grantor)	
	permit	reportation (enter form number to be lited)		National Guard	State/local government
	party	urch or church-controlled organization		Farmers' cooperative	Federal government/military
		her nonprofit organization (specify) > Education		_ □ REMIC □	Indian tribal governments/enterprise
		her (specify) >		Group Exemption Number	
	If a co	rporation, name the state or foreign country St	ate	Foreig	n country
	(if app	licable) where incorporated		100.474104	Processor Control Cont
	Reaso	n for applying (check only one box)	Banking	purpose (specify purpose)	4H Club Account
	☐ St	arted new business (specify type)		type of organization (specify	
			Purchas	ed going business	
	☐ His	ed employees (Check the box and see line 13.)	Created	a trust (specify type) >	
	☐ Co	impliance with IRS withholding regulations		a pension plan (specify type)	
	_ Ot	her (specify) ►		K N III DANSE	
	Date b	usiness started or acquired (month, day, year). See instr	uctions.	12 Closing month of a	ccounting year August
		August 15, 2009			employment tax liability to be \$1,000
	Highes	t number of employees expected in the next 12 months (ent	er-0-ifn		ndar year and want to file Form 944
	if no e	mployees expected, skip line 14.			Forms 941 quarterly, check here. tax liability generally will be \$1,000
	1960	PARTIES I APPRICATED I 12	year)		t to pay \$4,000 or less in total
	Agn		ther		ot check this box, you must file
	Firmt d	0 0 0	7	Form 941 for every	
	nonres	ate wages or annuities were paid (month, day, year). Not ident alien (month, day, year).	е, п аррг	icant is a withholding agent, el	nter date income will first be paid to n/a
	C-5-10 0 1 0 1	one box that best describes the principal activity of your bu		Health care & social assistar	The state of the s
	general	nstruction Rental & leasing Transportation & wa			[2] - [1] - [2] -
	passing 100 miles	al estate  Manufacturing Finance & insurance		Other (specify) Educat	
		e principal line of merchandise sold, specific constructio			NORTH CONTRACTOR OF THE PARTY O
	N/A				PARTY CHYPERSON WAS CO
	Has th	e applicant entity shown on line 1 ever applied for and r	eceived a	n EIN? Yes V No	
	If "Yes	" write previous EIN here ►		7777777	
		Complete this section only if you want to authorize the named indend	ual to receiv	o the entity's EIN and answer questions	s about the completion of this form.
h	ird	Designee's name			Designer's telephone number (include area cod
	irty				( )
k	signee	Address and ZIP code			Designee's fax number (include area code
					( )
		l perjuly, I declare that I have examined this application, and to the best of my	knowledge si	nd belief, it is true, correct, and complete.	Applicant's telephone number (include area cod-
m	e and title	(type or print clearly) Fred Jones			( 956 ) 444-4444
					Applicant's fax number (include area code
				Date >	( 956 ) 444-4440

### Texas Sales and Use Tax Exemptions for Extension External Groups

Texas exempts qualified organizations from sales taxes. Organizations that might qualify include certain 501 (c)3 organizations, educational, and charitable groups

<u>Texas Tax Exempt Organizations</u> - An organization may be exempt as an educational organization if it provides instructional presentations. This URL contains information about exempt organizations, forms, publications, and frequently asked questions.

URL - http://www.window.state.tx.us/taxinfo/exempt/index.html

<u>Guidelines to Texas Tax Exemptions, September 2003 for Educational Organizations</u> - (Tax Code Secs. 151.310, 156.102 and 171.061) Nonprofit educational organizations can be exempted from sales taxes. To qualify, the organization must be an organization with activities consisting solely of public discussion groups, forums, panels, lectures or other similar programs if the presentations provide instruction in the commonly accepted arts, sciences and vocations.

URL - <a href="http://www.window.state.tx.us/taxinfo/taxpubs/tx96\_1045.html">http://www.window.state.tx.us/taxinfo/taxpubs/tx96\_1045.html</a>

<u>Contact the Texas Comptroller of Public Accounts</u> - To determine eligibility for exemption, the Texas Comptroller of Public Accounts can be reached directly by:

### **Mailing Address**

Texas Comptroller of Public Accounts Post Office Box 13528, Capitol Station Austin, Texas 78711-3528

#### **Physical Location**

Texas Comptroller of Public Accounts Lyndon B. Johnson State Office Building 111 East 17th Street Austin, Texas 78774

#### **Telephone**

Sales and Use Tax Questions 1-800-252-5555

#### E-mail

Exempt Organizations exempt.orgs@cpa.state.tx.us

### Application for Exemption - Educational Organization

To apply with the State of Texas for Sales Tax and Use Exemption, organizations should complete the appropriate form (AP-207) and submit all necessary information directly to the Texas Comptroller of Public Accounts. You can find the attached form (AP-207) at the URL listed above for "Texas Tax Exempt Organizations."

#### TEXAS APPLICATION FOR EXEMPTION—EDUCATIONAL ORGANIZATIONS



#### SUSAN COMBS • TEXAS COMPTROLLER OF PUBLIC ACCOUNTS

Nonprofit educational organizations should use this application to request exemption from Texas sales tax, hotel occupancy tax and franchise tax, if applicable.

To receive a state tax exemption as an educational organization, a nonprofit educational organization must be devoted solely to systematic instruction (particularly in the commonly accepted arts, sciences and vocations) with a regularly scheduled curriculum, faculty and an enrolled student body or students in attendance at a place where the educational activities are regularly conducted. An educational organization can also qualify if its activities consist solely of public groups, forums, panels, lectures or other similar programs, and the presentations provide instruction in the commonly accepted arts, sciences and vocations. Exemption from federal tax as a 501(c) organization is not required to qualify for exemption from state tax as an educational organization.

Public and private colleges, universities, junior colleges and community colleges from other states and nations do not qualify as educational organizations exempt from Texas hotel occupancy tax.

The exemption for educational organizations is provided for in Sections 151.310, 156.102 and 171.061 of the Texas Tax Code; more detailed information can be found in Comptroller Rules 3.322, 3.161, 3.541 and 3.583.

Some organizations will not qualify for an exemption as an educational organization as that term is defined in Texas' law and rules, even through their activities may be educational in nature. Such an organization might still qualify for exemption from Texas sales tax and franchise tax, if applicable, under certain sections of the Internal Revenue Code (IRC).

Texas tax law provides an exemption from sales tax on goods and services purchased for use by organizations exempt under IRC Section 501(o)(3), (4), (8), (10) or (19). However, exempt organizations are required to collect tax on most of their sales of taxable items. See Exempt Organizations - Sales and Purchases, Publication 96-122.

Texas law also provides an exemption from franchise taxes for corporations exempted from the federal income tax under IRC Section 501(c)(2), (3), (4), (5), (6), (7), (8), (10), (16), (19) or (25).

If your organization has been granted federal tax exemption under one of the qualifying sections listed above, your organization will be granted an exemption from Texas sales tax, or sales and franchise tax, on the basis of the Internal Revenue Service (IRS) exemption, as required by state law.

Organizations that qualify for exemption based on the federal tax exemption are not exempt from hotel occupancy tax because the hotel occupancy tax law does not recognize any federal exemptions.

The laws, rules and other information about exemptions are online at:

### www.window.state.tx.us/taxinfo/exempt

Send the completed application along with all required documentation to

Comptroller of Public Accounts Exempt Organizations Section P.O. Box 13528 Austin, TX 78711-3528

We will contact you within 10 working days after receipt of your application to let you know the status of your application. We may require an organization to furnish additional information to establish the claimed exemption. After a review of the material, we will inform the organization in writing if it qualifies for exemption. The Comptroller, or an authorized representative of the Comptroller, may audit the records of an organization at any time during regular business hours to verify the validity of the organization's exempt status.

If you have questions or need more information, contact our Tax Assistance staff at (800) 252-5555 or in Austin at (512) 463-4600.

You have certain rights under Chapters 552 and 559. Government Code, to review, request and correct information we have on file about you. Contact us at the address or toil-free number listed on this form.

AP-207-1 (Rev. 6-057)



## TEXAS APPLICATION FOR EXEMPTION -

PRINT FORM

EDUCATIONAL ORGANIZATIONS

· Pamoue All Stanles · TVPE OR PRINT · Do NOT write in shaded areas

1	ORGANIZATION NAME (Legal name as provided in the formation document, or if uninco	orporated, the governing docu	ument)		
	DRGANIZATION MAILING ADDRESS Breet number, P.O. Box or rural route and box number				
0	żty	State/Province	ZIP Cox	de County (or	country, if outside the U.
6	Earliest date organization conducted classes				Month Day Hear Age of Students
	Number and age of students				
	Market after the state of				
	Texas faxpayer number (if applicable)			I was	
	Federal Employer Identification Number (EIN)		are and the area and area.		
	(Required if applying for exemption on the basis of a fed	deral exemption)			Month Day Year
	<ul> <li>b) Check this box if this organization is not register.</li> <li>Contact information of the person submitting this applic.</li> </ul>		ry of State.		
			E-mail Address	one (Area code and number	Extension
	Contact information of the person submitting this applications		E-mail Address	one (Area code and number	) Extension
) b   F	Contact information of the person submitting this applications		E-mail Address	one (Area code and number)	Extension ZIP Code
	Contact information of the person submitting this application or Company Name  Indices  We will notify you by e-mail when the exemption has been provided, indicate where our response should be mailed   SECTION B Please review of an IRS exemption, complete Item 10. If you	City en added to let you know d: organization's ma	E-mail Address  Daytime Ph  (	State can be verified online. If a mailing address of the scization is applying for	ZIP Code  n.e-mail address is no abmitter.  or exemption on the
b F A	Contact information of the person submitting this application or Company Name  Indiress  We will notify you by e-mail when the exemption has been provided, indicate where our response should be mailed.  SECTION B  Please revi	en added to let you know do granization's mailew the information bur organization is app	E-mail Address  Daytime Ph  (	State can be verified online. If a mailing address of the scization is applying for	ZIP Code  n.e-mail address is no abmitter.  or exemption on the
it Rdd	Contact information of the person submitting this applications are company Name address.  We will notify you by e-mail when the exemption has be provided, indicate where our response should be mailed section. B. Please revision for an IRS exemption, complete Item 10. If you is law and rules, complete Item 11.	city en added to let you know d: organization's ma iew the information be our organization is appl the basis of a federal of e entire IRS determinat legal name as listed in	E-mail Address  Daytime Ph  (	State  can be verified online. If a mailing address of the suization is applying for as an educational denda. The organization or governing of the suization of the suiza	TIP Code  n e-mail address is nubmitter.  or exemption on the organization under the indication in the indication in the indication.
F A III R d d d	Contact information of the person submitting this application.  Firm or Company Name  Indiress  We will notify you by e-mail when the exemption has been provided, indicate where our response should be mailed as a formal of the provided, indicate where our response should be mailed as a formal rules.  SECTION B. Please review of an IRS exemption, complete Item 10. If you is law and rules, complete Item 11.  Please review is a law and rules, complete Item 11.  The provided in the completed application with a copy of the etermination letter must match the organization's etermination letter was issued more than four years.	en added to let you know of organization's mailew the information is apply the basis of a federal deepal name as listed in assprior to the current of	E-mail Address  Daytime Ph  (	State  can be verified online. If a mailing address of the suization is applying for as an educational denda. The organization or governing of the suization of the suiza	TIP Code  n e-mail address is nubmitter.  or exemption on the organization under the indication in the indication in the indication.

- · A statement including the physical address (street number and name, or rural route and box number, not a P.O. Box), and indicating the type of facility (office building, school, private home, etc.) where classes are held.
- · A copy of the IRS determination letter, if your organization is exempt under a qualifying section of the IRC, or, if the organization is affiliated with a parent entity that has a federal group exemption under one of the qualifying IRC sections, attach a letter of verification from the parent entity that confirms the organization is a recognized subordinate under its federal group exemption. If the parent organization has not yet obtained exemption from Texas franchise tax and/or sales tax, provide a copy of the parent organization's entire IRS group exemption ruling letter along with the letter of affiliation.
  - Special note to unincorporated entities: Include your organization's governing documents, such as bylaws or constitution.
  - Special note to non-Texas corporations: Include a file-stamped copy of your organization's formation documents AND a current Certificate of Existence from the Secretary of State or equivalent officer in your home state.



lame of purchaser, firm or agency				
ddress (Street & number, P.O. Box or Route number)		Phone (Area code and number)		
ity, State, ZIP code				
I, the purchaser named above, claim ar items described below or on the attach		of sales and use taxes (for the purchase of taxable		
Seller:				
Street address:	City, State, ZIP code:			
Description of items to be purchased or on t	the attached order or invoice:			
-				
Purchaser claims this exemption for the follo	owing reason:			
Purchaser claims this exemption for the follo	owing reason:			
3- 	t of all state and local sales or u	ise taxes which may become due for failure to comply wi		

NOTE. This certificate cannot be issued for the purchase, lease, or rental of a motor vehicle. THIS CERTIFICATE DOES NOT REQUIRE A NUMBER TO BE VALID. Sales and Use Tax "Exemption Numbers" or "Tax Exempt" Numbers do not exist.

This certificate should be furnished to the supplier. Do not send the completed certificate to the Comptroller of Public Accounts.

**Texas Sales and Use Tax Exemption Certification** www.window.state.tx.us/taxinfo/taxforms/01-3392.pdf

PRINT FORM | CLEAR FORM



#### TEXAS HOTEL OCCUPANCY TAX EXEMPTION CERTIFICATE



NOTE: This certificate is for business only, not to be used for private purposes, under penalty of law. The hotel operator may request a government ID, business card or other identification to verify exemption claimed. Certificate should be furnished to the hotel or motel. DO NOT send the completed certificate to the Comptroller of Public Accounts. The certificate does not require a number to be valid. Refer to Hotel Rule 3.161 for exemptions.

	n claimed:			
ment age Exemption	encies and its employees	s traveling on official business ard, and diplomatic personnel	Texas state officials or em	punty taxes. Includes US govern- ployees who present a Hotel Tax no present a Tax Exemption Card
include s defined is and priva	school districts, private on Section 61.003, Texas E ate universities, junior col	r public elementary and seco Education Code. Beginning Oct	ndary schools, and Texas is ober 1, 2003, non-Texas inst ust pay the state hotel occup	confy. Educational organizations institutions of higher education as titutions of higher education (public bancy tax. Religious and charitable o claim the exemption.
	rganization exempt by I ntation Required.	aw other than Chapter 156, T	ax Code. Specify reason for	exempt status below. Supporting
Frame of exempt organi	ne of exempt organization		Organization exempt status (Religiatus, charitable, educationis; guietomentad	
Address of elempt orga	anization (Street and ownther, city, sile	be, ZIF code)		
	CATION: I declare that I am nation shown on this docum		official business sanctioned by	the exempt organization named above
Guest name (Fleace )	0000			
sign here			Chelin	
nere r				
VALUE OF THE PARTY OF THE PARTY.	EL USE ONLY (OPTIONAL)			
VALUE OF THE PARTY OF THE PARTY.	EL USE ONLY (OPTIONAL)	!		."
FOR HOTEL/MOT	EL USE ONLY (OPTIONAL)			

You have certain rights under Chapters 552 and 559, Government Code, to review, request and correct information we have on file about you.

To review or correct your state tax-related information, contact the Texas State Comptroller's office.

Hotels may require verification before accepting a hotel occupancy tax exemption certificate. An organization may qualify for hotel occupancy tax exemption even when it does not have a Comptroller's letter of hotel tax exemption or cannot be found on the Comptroller's list of exempt organizations. Some examples include churches, public schools and community colleges.

You may need to pay the tax until verification of hotel tax exemption can be obtained from the Comptroller's office. You can apply to the hotel for a refund or credit.

A list of charitable, educational, religious and other organizations that are exempt from state and/or local hotel tax is online at http://window.state.tx.us/taxinfo/exempt/exempt/\_search.html, Other information about Texas tax exemptions, including applications, is online at http://window.state.tx.us/taxinfo/exempt/index.html.

You can also send an e-mail to exempt.orgs@cpa.state.tx.us or call (800) 252-1385.